



PROACT SEARCH INTRODUCTION

PROACT Search is pleased to work with the Anchorage School District in recruiting a school superintendent and to provide assistance in conducting a nationwide search for qualified candidates. Who is PROACT Search?

PROACT Search has more access to higher level candidates.

- We are **connected to up and coming talent** in districts across the country and have developed a powerful technology that gives us access to **quickly and effectively recruit candidates** with specific experience and skill sets, while saving the district the unnecessary expense of costly advertising.

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PROACT Search always finds the best fit leader for your district...and will NEVER recruit them away.

- We have the **highest number of qualified candidates** and will **never recruit from past placements** and will **never recruit from our team**. Never.

PROACT Search believes that positive Governance relations are critical

- We offer **transition support** for the Board and its new Superintendent as an entry plan is developed, communication and operation protocols are created and performance expectations are documented.

PROACT Search is available 24/7 – before, during and after the search.

- Our team has technology to allow them to **be in touch all day, everyday**. Even after the search, we will stay engaged, either formally or informally.

Over the past several years, our consultants have conducted the searches listed below for large urban, suburban and rural districts or organizations. All of the searches we've been involved with have been successful. Below, please find a small sample of Superintendent and Cabinet-level searches we've successfully completed.



Aurora, CO
 Austin, TX
 Christina, DE
 Cincinnati, OH
 Cleveland, OH
 Detroit, MI
 Elgin, IL
 Federal Way, WA
 Five Star, CO
 Hillsborough, FL

Indianapolis, IN
 Inglewood, CA
 Kansas City, MO
 Macon, GA
 Memphis, TN
 Milwaukee, WI
 Montgomery, AL
 New Orleans, LA
 Newark, NJ
 Norfolk, VA

Oakland, CA
 Phoenix, AZ
 Pittsburgh, PA
 Pomona, CA
 Portland, OR
 Providence, RI
 Racine, WI

Reno, NV
 Round Lake, IL
 Savannah, GA
 Seattle, WA
 Springfield, MA
 St. Louis, MO
 St. Paul, MN

Tacoma, WA
 Toledo, OH
 Tucson, AZ
 Washington, DC

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