

**2011-12**  
**Elementary School**  
**Handbook**

**District Guidelines**  
**Rights and Responsibilities**



**Anchorage School District**  
*Educating All Students for Success in Life*



# ASD School Board Goals and Objectives 2010–11

ASD Mission: To educate all students for success in life.

## School board goals

1. All students will graduate from high school prepared for postsecondary academic/vocational/career opportunities.
2. The achievement gap between racial, ethnic and economic groups in the highly diverse ASD will be eliminated through education that is accessible, culturally responsive, supportive of students and safe.
3. ASD will partner with parents and the community for greater educational success for our students.
4. ASD will manage effectively and efficiently all financial and human resources.
5. All ASD departments will support the mission of the District with good customer service, both internally and externally.

Approved Aug. 9, 2010 (see board memo #37)

## School board-directed objectives 2010-11

### 1. Budget Process

Develop a budget process that (1) identifies the relative value and importance of all ASD programs and services to establish a comparability standard for allocation of funding, and (2) uses measurable and meaningful deliverables to provide accountability, to test the benefit assumptions used to assign values, and to inform subsequent budgeting. The process should provide information with which the Board can weigh the effectiveness of taxpayer dollars. Where feasible, the data should be capable of comparison to other school districts of comparable size (e.g., using Key Performance Indicators developed by the Council of the Great City Schools) and Alaskan employers.

#### Target dates:

Budget process development	2010-2011
Data to Board for budget development	2012-2013

### 2. Bond Proposition Development Process

Beginning with a Board work session in August, begin much earlier development of a possible bond proposition to allow for greater public engagement and understanding of the needs proposed to be addressed. At the work session consider development of a proposal to bond the capital cost of significantly expanding vocational technical opportunities by, for example, funding facility addition or adaptation and equipment.

#### Target date:

Fall 2010, with ongoing work on bond proposal, Board approval and community engagement for the April 2011 ballot.

### 3. Career/Technical and Vocational Course Obstacles

Develop a comprehensive plan to address obstacles to expanding career/technical and vocational programs in middle and high schools, including “highly qualified” teacher certification and high school core credit eligibility.

#### Target date:

Prior to 2011 legislative session for appropriate legislative action.

### 4. Staff Evaluation Instrument and Process

Develop a comprehensive model for evaluation of classroom effectiveness, explicitly incorporating student achievement data and other evidence of academic outcomes, in the evaluation of instructional staff. The emphasis should be a framework for consideration of available student achievement data to the full extent of its limited value as soon as possible, such that the data is neither ignored nor given undue influence. This consideration is not expected to yield numerical scores or rankings, but serve only as an indicator and aid in identifying areas where greater attention may be warranted. Investigate options for using computer learning programs to evaluate academic progress of students during the school year. Develop a model for also considering outcome data in evaluation of other student-contact staff.

#### Target date:

Status report at Board informational work session in Spring 2011.

### 5. Post-Implementation Review of Curricular Materials

Conduct a review of the effectiveness of recently adopted math and language arts curricular materials, including pre- and post-implementation achievement data and survey of observed strengths, weaknesses and adaptation of materials to ASD as implemented. Report findings to the Board. As appropriate, develop options for more effective use or possible replacement of materials, including analysis of and improvements to the selection process to identify best-adapted materials.

#### Target date:

Everyday Math and Mathscape	Report: Spring 2011
	Options: 6/2011
Houghton-Mifflin	Report: Spring 2012
	Options: 6/2012

### 6. Purchasing Program Restructure

Develop and initiate a plan to implement purchasing program changes recommended by the recent management review. Distinguish those changes that require Board approval through policy revision and those that can be implemented administratively, such as staff training or organizational re-structure.

#### Target date:

Report plan to Board	October 2010
Restructure plan	2011-2012 budget development process
Begin staff training	Spring/Summer 2011
Implement restructure	2011-2012

### 7. Open Campus Review

Evaluate the effect of open campus on high school student success, focusing on freshman and sophomores, the role of open campus in drug/alcohol violations, missed classes and other disciplinary issues and resulting academic impacts. Explore benefits, costs and downsides of restricting open campus for freshmen, sophomores and students with a previous drug/alcohol or other disciplinary violation.

#### Target date:

Report findings to Board	November 2010
Develop any implementation plan	2011-2012 budget development process
Implement any plan	2011-2012

### 8. Communications/Public Relations/Community Engagement Plan

Develop a comprehensive communications/public relations/public engagement plan for the Anchorage School District, to include more effective use of Channel 14.

#### Target date:

Report plan to Board	October 2010
Implement plan	Upon completion, especially in budget and bond development process

### 9. Civics Education Plan

Develop a written plan for integrating civic education into the elementary curriculum in core subjects and the arts, as well as for making civic education more intentional and more engaging to students at the middle and high school level.

#### Target date:

Report findings and plan report to Board	February 2011
Report implementation plan to Board	April 2011
Begin plan implementation	2011-2012

Approved Sept. 13, 2010 (see board memo # 63)

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# Anchorage School District

Education Center  
5530 E. Northern Lights Blvd.  
Anchorage, AK 99504-3135

August 2011

Dear Parent/Guardian,

Welcome to the 2011-2012 school year!

The information in this handbook is designed to provide valuable details regarding elementary school procedures and the rights and responsibilities of elementary students in the Anchorage School District. I hope it serves as a resource for you and your student(s) during the school year.

Although each of the 60 elementary schools has its own unique culture and climate, our goal of promoting student excellence in a safe, positive environment is shared. Each school has developed and implemented a school-wide discipline plan, which emphasizes students being safe, respectful and responsible during the school day. This unified approach to addressing the needs of students is an example of what makes our elementary schools so successful.

The success of our schools also depends on positive collaboration between home and school so I invite you to visit your school often, take part in school activities and show an interest in your child's progress. Please don't hesitate to contact your child's teacher or principal if you have any questions or concerns. It is my sincere wish that we all work together in fostering positive learning experiences for students.

I wish you and your family an outstanding school year!

Sincerely,

A handwritten signature in black ink, appearing to read 'Linda Carlson', written in a cursive style.

Linda Carlson, Executive Director  
Elementary Education



## Academics

### Standards

The Alaska Standards Based Assessments (SBA's) and High School Graduation Qualifying Examination are part of our statewide assessment system which is also a part of the federal Elementary and Secondary Education Act, specifically known as "No Child Left Behind." Under these initiatives and laws, each school is required to continue to improve the education that our children receive in order to increase the achievement and learning of all students.

Our schools:

- conduct a developmental profile for each kindergarten and new-to-school first grade child to discover their strengths and areas needing improvement.
- use state-mandated academic standards in mathematics, reading and writing.
- administer state examinations at grades 3, 4, 5, 6, 7, 8 and 9 to measure whether each student is meeting the standards and to identify the academic areas in which they need assistance.
- report certain information about student progress to their communities and the state.

The Standards Based Assessments are designed to tell parents and educators if their children are making sufficient progress toward passing the high school exam, which also assesses students in reading, writing and mathematics.

### Grading System

Reporting periods are nine weeks in length, at the end of which students receive a report card. The report card is meant to assist parents to receive an accurate picture of their child's growth and academic performance. A Parent/Teacher conference is held at the end of the first and third quarters.

**KINDERGARTEN** report cards are standards-based and will address information in the following areas: Language Arts, Mathematics, Physical Growth and Social and Emotional Learning. Kindergarten achievement is based on meeting benchmarks established by the State of Alaska and are explained as follows:

0–No Progress, 1–Making Little Progress, 2–Making Progress, 3–Proficient, 4–Advanced.

**PRIMARY** Grades 1-3

*Achievement Grades:* O-S-N\*

Reading, Writing Process, Spelling, Handwriting and Math

*Effort Grades:* O-S-N

Reading, Writing Process, Spelling, Handwriting, Listening, Speaking, Math, Health, Science, Social Studies, Art, Music, Physical Education and Work Habits, Attitude and Conduct areas.

\* Birchwood and Northern Lights ABC schools use letter grades in first through sixth grades.

**INTERMEDIATE** Grades 4-6

*Achievement Grades:* A, B, C, D, F

Reading, Writing Process, Spelling, Math, Science and Social Studies

*Effort Grades:* O-S-N

Reading, Writing Process, Spelling, Math, Health, Science, Social Studies

*Achievement and Effort Grades:* O-S-N

Handwriting, Music and Physical Education

*Effort Only Grades:* O-S-N

Listening, Speaking, Art, Health, and Work Habits, Attitude and Conduct areas

### Internet Information

We are pleased to offer Anchorage School District students access to the District computer network for Internet access. To obtain Internet access, all students must obtain parental permission and must sign and return an Internet User Agreement form to the school office.

*Access:* While the district's intent is to make Internet access available to further educational goals and objectives, students may find ways to access other materials as well. Families should be aware that some material accessible via the Internet might contain items that are illegal, defamatory, inaccurate or potentially offensive. We believe that the benefits to students from access to the Internet, in the form of information resources and opportunities for collaboration, exceed any disadvantages. Ultimately, parents and guardians of minors are responsible for setting and conveying the standards that their children should follow when using media and information sources. To that end, the Anchorage School District will support and respect each family's right to decide whether or not to apply for access.

*Expectations for Internet:* Students are responsible for good behavior on school computer networks just as they are in a classroom or a school hallway. Communications on the network are often public in nature. General school rules for behavior and communications apply. The network is provided for students to conduct research. Access to network services is given to students who agree to act in a considerate and responsible manner. Parent permission is required and students who do not have such permission are responsible for not accessing the Internet at school. Access is a privilege, not a right, and entails responsibility.

### Make-Up Procedures

Students who are ill may make up work. One day of make-up privilege will be granted for each day of absence up to a maximum of five school days, regardless of the length of the absence. If notification of a test was given before the absence, the student will be expected to take the test the day he/she returns to school.

Students who are suspended from school may have make-up privileges. These privileges will be explained in the suspension letter.

The teacher will assign a grade of "0" for any test or class work due on the day(s) of any truancy.

### Progress Reports

The main function of progress reports is to inform the student and parent/guardian of the progress the individual student has made in class. It is expected that accurate and objective reporting to the student and parent/guardian will encourage the student to make use of all educational opportunities to the best of his/her abilities.

The teacher may give interim progress reports at any time. They may be issued at the mid-point of a nine-week period. The reports are designed to inform the student and parent/guardian of the student's progress in a given subject area at that point in

time. These notices act as general guides to both parent/guardian and student so the student may improve his/her study and performance habits. If you have specific questions call your child's teacher for additional information or for a conference.

## Alternative School Programs

The district has a number of special purpose programs for students with special interests and needs. Students in these programs meet district requirements in a variety of ways, including curricular innovation and basic skill development.

A zone exception and participation in a lottery are essential parts of enrollment in these alternative programs. Lotteries are held in the spring and fall every year. Transportation of students in lottery-based programs is the responsibility of parents whose students live outside the neighborhood boundaries of the schools that house the alternative program. If you have any questions, please call Elementary Education, 742-4254.

### ABC Schools

Birchwood ABC School K-6  
Northern Lights ABC School K-8  
Northwood ABC School

These schools are highly structured and dedicated to academic excellence. ABC schools seek to build a sense of responsibility, patriotism, citizenship, confidence, pride in accomplishment and a positive self-image within each child through academic achievement.

### Charter Schools

Alaska Native Cultural Charter School – Grades K-7  
Aquarian Charter School – Grades K-6  
Eagle Academy Charter – Grades K-6  
Family Partnership Charter School – Grades K-12  
Frontier Charter School – Grades K-12  
Highland Tech – Grades 6-12  
Rilke Schule, German School of Arts and Sciences – Grade K-8  
Winterberry Charter School – Grades K-8

Charter Schools offer alternative teaching methods or curriculum and are governed by an academic policy committee.

### Elementary Optional Programs

Bowman Open Optional Program – Grades K-6  
Chinook Open Optional Program – Grades 1-6  
Chugach Open Optional Program – Grades K-6  
Eagle River Open Optional Program – Grades K-6  
Susitna Open Optional Program – Grades K-6

Optional programs are child-centered, emphasizing the physical, emotional and academic development of the individual child. The optional method focuses on “doing” which is the experience approach to learning.

### Denali Montessori

This program emphasizes individualized instruction using materials that are based on the developmental stages of students. Children progress at a rate appropriate to their ability and level of achievement. Detailed assessments replace traditional grades and chart the accomplishments of each child.

### Multisensory instruction

Baxter Elementary School

The Multi-Sensory Instructional program in the Anchorage School District (M.S.I.) is designed for students with average to above average intelligence who struggle primarily in reading, writing and/or spelling. M.S.I. is a comprehensive reading/language arts program that is based on the five tenets of a balanced reading program as outlined in the National Reading Panel Report (1999): Phonemic Awareness, Systematic and Explicit Phonics Instruction, Vocabulary Development, Comprehension, and Fluency. Each of these components are developed through systematic, sequential lessons that address, handwriting, oral language development, spelling, writing, and reading. M.S.I. teaches patterns of thought. Students learn the processes and rules needed to spell, and to read and write words. M.S.I. teaches students to compensate and think through the language process, rather than relying on rote memorization. M.S.I. uses a variety of strategies to support students, including recent advances in technology.

### Polaris K-12 School

This program is for students, parents and teachers who want an emphasis on self-directed learning and active participation in education. Students learn in multi-age groups based on interests, needs and developmental levels.

### World Language Immersion Program

Chugiak Spanish Partial Immersion Program – K-5  
Government Hill Spanish Two-Way Bilingual Immersion Program – Grades K-6

Sand Lake Japanese Partial Immersion Program – Grades K-6  
Scenic Park Chinese FLES Program – K-6

Turnagain Russian Immersion Program – K-6

Language immersion programs offer students the opportunity to become fluent in a world language.

## Attendance

### Non-resident tuition

By state law, all non-resident students attending schools of this district shall pay in advance the regular school tuition rate. (AS 9.030) This law pertains to students whose parents are not residents of the Municipality of Anchorage and who are not in the custody of a district resident. (ASD Policy Section 421.21) For more information about non-resident tuition, please contact the school principal.

### Attendance requirements

Alaska State Statute 14.30.010 states that “Every child between seven and sixteen years of age shall attend school at the public school in the district in which the child resides during each school term. Every parent, guardian or other person given the responsibility for or control of a child between seven and sixteen years of age shall ensure that the child is not absent from attendance”. While recognizing that the responsibility for the regular attendance of a student lies with the parent of that student, the schools also recognize an obligation to assist the parent and child to ensure that regular attendance does occur. The attendance policy is designed to encourage regular attendance and ensure communication between the school and the parents.

Regular, timely attendance is expected of all students, as required by Alaska statutes. The Anchorage School District considers regular student attendance to be one of the most important determinants of student academic success. ***Students need to be at school on time and ready to learn every day.***

Parents are expected to call the school each morning that their student is absent from school to excuse him/her from that day's attendance.

Any student who is absent from school for 10 or more consecutive days without parent contact may be dropped from the ASD rolls. Prior to withdrawal for non-attendance, reasonable effort will be made and documented to return that student to full-time attendance. Parents will be involved in the attempt to remediate the attendance problem, prior to withdrawal for non-attendance.

Teachers provide make-up work for excused absences due to illness or family emergencies, but not for vacations or other voluntary absences. Requested make-up work will be provided with 24-hour notice. We ask that parents/guardians report the reason for the absence to the teacher or the school office, preferably at the onset of the absence. ***We strongly encourage parents to plan family vacations for those times when school is not in session.***

### Tardiness

Tardiness disrupts instruction for the late student and the rest of the class. Students who are not in their classroom ready to learn at 9:00 A.M. or when the school day begins are considered tardy. Sanctions for tardiness may be taken by the building principal. Eight or more tardies in one quarter is considered chronic tardiness.

### Truancy

Truancies shall be cumulative throughout the semester. Truancy is defined as an absence from class or school, by a student, without the prior knowledge or consent of the student's parent/guardian or for reasons defined by the administrative procedures of the District.

Excessive absenteeism may be determined to be truancy. Upon the first truancy by a student, the school shall warn the student and notify the student's parent/guardian in writing. Any additional truancy after the first warning and parental notice may result in a suspension from school for up to three days. Further truancies may result in a suspension for the remainder of the grading period. A suspension under this section is subject to the procedures and appeal process contained in the Statement of Rights and Responsibilities document (School Board Policy 450) contained herein. ***The student will be designated as habitually truant after four (4) processed truancies in a semester, and a lack of cooperation from the parent/guardian and/or the student.*** The parent/guardian will be notified by mail and the student and/or their parent/guardian may be cited under AMC 8.05.445.

### Leaving School During the School Day

Parent authorization is required for any student leaving school at times other than the normal dismissal time. Persons picking up a student during the school day must report to the office and sign the student out; they may not go directly to the classroom. Only persons who are listed on the enrollment form or on an emergency release form may sign a student out. If parents desire to have someone else sign their child out, they must send a written note along with the person who is signing the student out, and the adult signing the child out must provide identification to the office staff. Students who return during the school day will sign in at the office prior to returning to class.

### Responsibility to Homeless Children

No homeless child will be deprived of any of the opportunities or benefits offered by the district because of family living situation. Provisions will be made to help homeless students continue to attend their school of origin. Transportation will be provided to homeless students comparable to that received by other district students. The district will make special efforts to ensure the enrollment and attendance of homeless students who do not currently attend school. For further information about this program, please contact the Child In Transition Program at 742-3833.

### Transfer or Withdrawal

We ask that parents/guardians notify the office at least two days in advance if a student is moving out of the District or transferring to another school within the District.

If a student is withdrawing within the last 15 days of school, grades assigned at that time will become final if the student does not report to another school.

### Attendance Zone Exemption Process

The Anchorage School District maintains an open enrollment policy. Parents may request student placement at a school other than their neighborhood school by completing an Attendance Zone Exemption Request/Lottery Application. The principal will approve requests on the basis of space available and program need. Applications are lottered twice a year (spring and fall) in accordance with Anchorage School Board Policy 332.3.

## Student Behavior

*In the event that some offenses are not specifically addressed in this document, the behavior issues discussed here should serve as guidelines to determine the appropriate sanctions.*

### Jurisdiction

The following rules apply on campus, at school activities on and off campus, on school busses and at school bus stops. School jurisdiction also applies to acts that start on school campus and are completed off school campus. In addition, acts that occur completely off campus, but have direct and immediate effect either on school decorum or the welfare, safety or morals of students, fall under the jurisdiction of the school.

No system of rules can provide for every situation and the District may prohibit and discipline other offenses not specifically addressed, which interfere with the education or safety of students.

### Accessory to An Act

This offense occurs when a person acts as an accomplice or in some way aids in the preparation, instigation, commission or aftermath of a punishable act.

### Assault

Assault is defined as intentionally or recklessly causing/threatening physical injury to another person or verbally/physically placing another person in fear of imminent physical injury. Assault with a weapon will lead to a recommendation for expulsion. Students assaulting any staff member will be placed on emergency suspension and recommended for expulsion.

### Arson

Defined as malicious mischief or purposeful intent to destroy property by the setting of fire, or causing an explosion, or attempting to start a fire or cause an explosion.

### Attempt

A student is subject to discipline for his or her attempt to commit a punishable act, even if that attempt was not ultimately completed or successful.

### Before and After School Restriction

Schools cannot permit students to remain on school grounds before or after the regular school day unless those students are directly involved in a supervised sanctioned school activity. Students must arrive at school and be picked up from school at times established by the principal. Students who are authorized to remain in the building while waiting for transportation must remain in a designated area.

Students who are on school property at an unauthorized time are trespassing and are subject to the disciplinary sanctions for trespassing.

### Criminal Acts

The commission of or participation in any criminal activity, which has direct and immediate effect either on school decorum or the welfare, safety or morals of students, is prohibited. This includes criminal activity in school buildings, on school property, on school buses or at school bus stops, at school activities on or

off campus and acts, which occur completely off campus. Whether or not criminal charges or prosecution result, the school may take disciplinary action.

### Dangerous Materials/Objects

Materials or objects that jeopardize the safety and/or welfare of people under school jurisdiction are prohibited. These include but are not limited to mace, pepper spray, bear spray, chemicals or chemical products, caps, bullets, laser pens and any other potentially dangerous items.

### Disruptive Conduct

Disruptive conduct consists of disruptive behavior and/or appearance which interfere with the normal school program (including school-sponsored activities), the educational process, or the lawful activities of others. Students who engage in disruptive conduct associated with gangs may be subject to expulsion on the first offense.

### Drugs and Alcohol

The actual or attempted sale of, use of and/or possession of alcohol, illegal drugs or inhalants, substances designed to look like illegal drugs or substances purported to be illegal drugs or drug paraphernalia, while under the jurisdiction of the school, shall be subject to appropriate corrective action including suspension and/or expulsion. Students who engage in these activities off campus, and who return to school or school sponsored activities, will be subject to suspension and/or expulsion as if the activity had taken place at school. Disciplinary action shall be taken by the school administrator, regardless of whether or not criminal charges or prosecution result. Students are subject to arrest for all alcohol and other drug-related activities.

A first offense by a student who trades, buys, uses, or possesses alcohol, inhalants, illegal drugs, substances designed to look like illegal drugs, or substances purported to be illegal drugs or drug paraphernalia while under the jurisdiction of the school will result in the following action:

1. Ten (10) days suspension from school.
2. Referral to the Drugs/Alcohol Suspension Program.
3. Required parent/guardian/student conference with the school principal or designee prior to readmission to school.

A student may return five (5) days early from the ten (10) day suspension if they do the following:

- complete the 5-day drug/alcohol education program with 80 percent accuracy

A second offense by a student who trades, buys, uses, or possesses alcohol, inhalants, illegal drugs, substances designed to look like illegal drugs or substances purported to be illegal drugs or drug paraphernalia, while under the jurisdiction of the school, will result in a recommendation to the School Board for expulsion from school.

A student apprehended on a first offense for selling or attempting to sell alcohol, inhalants, illegal drugs, substances designed to look like illegal drugs or substances purported to be illegal drugs or drug paraphernalia, while under the jurisdiction of the school, will result in a recommendation to the School Board for

expulsion.

Students who have been suspended will be denied participation in other District-sponsored activities during any period when suspensions are in effect, and for such additional periods as may appear appropriate in each individual case.

## Drug/Alcohol Offenses Off Campus

Drug/alcohol related activities which occur off campus will result in suspension/expulsion if:

A student leaves the school grounds during the school day and is involved in a prohibited drug/alcohol related activity and returns to school or a school sponsored event on the same day.

The student attends a school-sponsored event on or off campus and was involved in a prohibited drug/alcohol related activity prior to attending or during the event.

The student comes to school for the first time during the school day and was involved with prohibited drug/alcohol related activity prior to entering school.

The student stops off campus on the way to school, leaves campus during the day or stops off campus on the way from school and sells, trades, gives or attempts to sell, trade or give prohibited drugs/alcohol or substances purported to be drugs/alcohol to another student.

## Excessive Display of Affection

Excessive displays of affection will lead to disciplinary action.

## Failure to Identify Self

All students in school buildings, on school buses, school grounds, or at school sponsored events must, upon request, identify themselves to authorized school district personnel or their designee. This misconduct includes failure to provide the school with full legal name, correct/accurate address, and telephone number. Failure to do so will result in sanctions.

## Failure to Follow Rules

All students must comply with applicable rules. This includes, but is not limited to, classroom rules, rules for appropriate bus conduct, rules for use of the Internet and e-mail and rules for activities and after school activities.

## False Alarm/Bomb Threats

Activating a false fire alarm and/or tampering with a fire alarm is against school district policy. This includes such things as bomb threats and false contacts with 911.

## False Information

The presentation of information or testimony (oral or written) that is misleading, or a misrepresentation of facts, or an actual attempt to defraud/cheat will be treated as a serious infraction.

## Forgery or False Impersonation

Students are prohibited from presenting a false document or identity. Students may not make, alter, or possess a false or forged document. Students may not assume a false identity with the intent of deceiving school personnel, other students, or members of the community, in connection with any school district activity or function.

## Fighting

Students are encouraged to seek staff help in preventing a fight. Counselors, teachers, administrators, and others are available to help students resolve difficulties in ways other than fighting.

Fighting is defined as a verbal/physical threat/instigating violence or violence in which striking, kicking, shoving, pushing and/or any other physical violence are used against another person. When two or more students are involved in any verbal or physical altercation all parties may be suspended.

Active participation in a fight will result in suspension even if the second party can be demonstrated to have started the fight.

Self-defense may be claimed only when a student acts under a reasonable belief that a defensive action is necessary to avoid injury and there are no other alternatives available, including reasonable means of assistance or retreat. The student must use the minimum force necessary to escape injury. Self-defense may not be claimed if the harm caused by the self-defense is disproportionate to the harm avoided. A student who is the initial aggressor or who provokes the other student's conduct may not claim self-defense.

Examples of self-defense: A clear verbal message such as, "I do not want to fight you," accompanied by a defensive bodily posture of open hands to ward off blows while backing away; a clear verbal message of, "I am getting help," while backing away to prevent injury; refusing to engage in verbal taunting and walking away; or apologizing for inadvertent contact.

## Fireworks/Explosives

The possession and/or use of explosives and/or any incendiary devices on school property are prohibited.

Parents will be notified of any offense involving fireworks/explosives. The material will be confiscated, and the student will be liable for any damages. The offense will be considered arson if fire occurs and police may be notified.

## Harassment

Harassment can be physical, verbal, nonverbal, or written acts toward another student or staff member. Harassing acts include, but are not limited to racial, sexual, religious, age or disability issues. Students who harass others create a hostile, abusive and unsafe school environment. Students are encouraged to seek staff help with any harassing acts and should report any incidence(s) of harassment immediately to school officials. Specifics regarding the ASD Harassment Policy appear on page 14.

## Inappropriate Sexual Behavior

This would include departing, attempting to depart a student, indecent exposure, entering an opposite sex restroom facility, and other related inappropriate sexual behaviors.

## Littering

It is the shared responsibility of all building occupants to maintain the appearance and safety of the facility. Violators are subject to appropriate sanctions.

## Obscenity/Profanity

Students are to use discretion in their choice of language. Profane and/or obscene language and/or gestures will not be tolerated. Obscenities include spoken or written profanities, and obscene or sexual messages (implicit or explicit). Students

addressing profanity to or about any staff member will be suspended.

### Personal Property

Student desks and/or coat closets are not secure enough to store personal property (e.g. iPods, electronic devices, etc.). The same restrictions apply to frisbees, skateboards, CD players and other toys/game equipment. These and other items are not permitted.

Cell phones must be turned off and concealed during the school day, including lunch. They may be used before and after school.

Repeated violations will be regarded as willful disobedience.

### Prohibited Organizations and Groups

Groups which initiate, advocate, or promote activities which threaten the safety or well being of persons or property at school or at school activities are determined to be detrimental to the education program of the school and are prohibited. Apparel, jewelry, accessory or grooming which implies or indicates that a person is a member of a prohibited group is prohibited at school or at school activities.

Participation in activities such as initiation, hazing, intimidation or activities designed to create group affiliation that can cause bodily danger, physical harm or mental or emotional harm, are prohibited.

Persons who display symbols of prohibited groups or who participate in activities identified with prohibited groups or who participate in activities which intimidate another student are subject to disciplinary action.

Groups that behave in the manner described in this section will be defined as gangs. Gang behavior is prohibited at school and school activities. Students who engage in disruptive behavior associated with gangs may be subject to expulsion on the first offense.

### Reckless or Unsafe Behavior

Actions or behavior that jeopardize the safety and/or welfare of people under school jurisdiction are prohibited. Running, throwing objects, horseplay, pushing and shoving are examples of unsafe behavior.

### Theft

Theft or possession of stolen property, or the misuse of stolen property by students is prohibited.

### Tobacco

Use or possession of tobacco by students, in any form on school property, is prohibited. Students violating the tobacco rule are subject to sanctions. A person under 19 years of age may not

knowingly possess a cigarette, a cigar, tobacco, or a product containing tobacco in the State of Alaska AS 11.76.105(a). Possession of tobacco is a violation and could result in a fine of up to \$300.

### Trespass

A person is considered to be trespassing if he/she enters or remains on school property or school sponsored activities without permission. Any student suspended or expelled from ASD is not allowed on any school property or at any school activity on or off school property (i.e. hockey games, etc.). Trespassers will be warned and are then subject to arrest.

### Vandalism

Removing, misusing, destroying, defacing, or mutilating objects or materials belonging to the school, school personnel, or other persons may result in recommendation to school board for expulsion. The student is liable for any damages.

### Weapons and Firearms (NO GUNS)

The possession and/or use of weapons or items designed to look like weapons under school district jurisdiction are strictly prohibited by school board policy, municipal ordinance and federal law. Weapons include, but are not limited to, firearms, pellet guns, stun guns, shockers, knives, clubs, metal knuckles, numchuks and throwing weapons. Students possessing weapons are subject to disciplinary action up to and including expulsion. Students possessing guns on school grounds will be recommended for expulsion.

### Willful Disobedience

Willful disobedience includes the refusal to comply with a reasonable request or directive by staff as well as the refusal to acknowledge a staff member's request.

Appeal procedures are located in the Student's Rights and Responsibilities section.

## Bus Rules

### ELIGIBILITY

1. Students who live more than a mile and a half from school, or must cross a designated hazardous road area, are provided bus transportation.
2. Students who are on zone exceptions must provide their own transportation to and from school.

### ALL TIMES

1. Exercise good manners, caution and consideration for other people.
2. Follow the directions of the bus driver; his/her primary concern is for your safety.
3. Identify yourself upon request.

4. Students may be assigned a seat by the driver.
5. Students must not have anything in their possession that may cause injury to another.
6. Students eligible for transportation must use the bus stop closest to their home.
7. Students must ride their assigned bus unless presenting a note to the driver from their parent/guardian that has been initialed by the principal.
8. Stay out of the danger zone at all times.
9. Proper classroom behavior is expected of all students while walking to and waiting for the bus.
10. Buses will shut their doors at departure time at school. No tardy students will be allowed to board while the buses are leaving.

## WAITING FOR THE SCHOOL BUS

1. Stay a safe distance from the roadway.
2. Be at your stop five minutes ahead of time. Your school bus driver has a schedule to keep.
3. Be in line when the school bus approaches.
4. Wait to approach the bus until the bus has come to a complete stop, the red lights are on, and the bus driver gives the signal to approach.
5. Stay clear of wheels until the bus has come to a complete stop – don't play or push others.
6. Let smaller children board first.
7. Students must cross the roadway only in front of the school bus when given the signal to do so by the school bus driver.
8. Walk on the left side of the road facing traffic.
9. Respect private property. Do not litter or trespass.

## BOARDING THE SCHOOL BUS

1. Always use the handrail and go up the steps one at a time.
2. Do not push, crowd or disturb others.
3. Go directly to your seat and be seated.
4. No animals of any kind are allowed on the bus.
5. Ice skates must have protective guards on the blades and be placed inside the backpack.
6. Skis, poles, hockey sticks, skateboards, scooters and other sharp edged objects will not be permitted on the school bus.
7. The following musical instruments will not be transported on a school bus: guitars, cellos, baritones, double basses, French horns, trombones, saxophones (tenor & baritone) and drums.

## CONDUCT ON THE SCHOOL BUS

1. Keep the aisle and exits clear.
2. Place backpacks and other gear on your lap.
3. Remain seated until the bus has come to a complete stop and get off only at your regular bus stop.
4. Avoid loud talking, confusion or anything else that might distract the driver.
5. Do not sit in the driver's seat or interfere with the driver in any manner.
6. Keep quiet near railroad tracks so the driver can listen for trains.
7. Keep head, arms and body inside the bus.
8. Do not throw objects inside the bus or out of the bus.
9. Do not chew tobacco, smoke, eat, drink or use alcohol, drugs or controlled substances on the bus.
10. Windows may be opened only with the permission of the bus

driver.

11. Refrain from defacing or damaging the bus and always assist in keeping it clean.
12. All students must sit safely, facing forward, feet on the floor.
13. In general, all students riding a school bus will observe classroom conduct.
14. The emergency door and exit controls may be used only during supervised drills or actual emergencies.

## GETTING OFF THE SCHOOL BUS

1. Remain seated until the bus has come to a complete stop and the door is open. All students may disembark only at their regular bus stop.
2. Use the handrail and take one step at a time.
3. Remember, pushing or crowding could cause an accident.
4. After leaving the bus, go home or to your assigned place.
5. It is everyone's responsibility to demonstrate good citizenship by cooperating with your school bus driver at all times so that your parents and school district officials can depend upon safe, timely and efficient pupil transportation to and from school.

## Sanctions for Bus Rule Violations

All students are expected to behave on the bus in a calm, quiet, safe manner and to abide by bus rules. Students who behave in an unruly and/or unsafe manner on the bus or at the bus stop may receive the following sanctions:

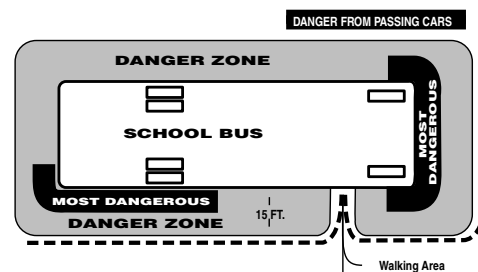
### 1st and subsequent offense

- warning conference, parent notification
- suspension of bus privileges
- revocation of bus privileges
- detention/work detail
- suspension

Sanctions range from warning to suspension depending upon the severity. If any offense is sufficiently flagrant, the student's bus privilege may be revoked at that time for the remainder of the school year, and/or suspension from school at the discretion of the building administrator.

## REMEMBER

1. Riding on the school bus is a **PRIVILEGE** and not a right.
2. If the pupil's conduct is such that the health, safety, comfort or well being of others is jeopardized, on or off the bus, the privilege of riding the bus may be denied by a school district official.
3. Have a safe, pleasant and enjoyable trip.



## Harassment Policy

Harassment of employees and students will not be tolerated in the Anchorage School District. The Anchorage School District includes school district facilities and school district premises. It includes non-school property if the student or employee is at any school sponsored, school approved, or school related activity or function, such as field trips or social/athletic events where students are under the control of the school district or where the employee is engaged in school business.

Harassment includes, but is not limited to: race, religion, national origin, gender, disability or appearance, age, marital status, political or religious beliefs, social or cultural background or sexual orientation. Harassment by board members, administrators, employees, parents, students, vendors, and others doing business with the school district is prohibited. Employees and students whose behavior is found to be in violation of this policy will be subject to discipline, up to and including discharge, suspension, or other appropriate action. Other individuals whose behavior is found to be in violation of this policy will be subject to appropriate sanctions as determined and imposed by the superintendent or board.

Sexual harassment shall include, but not be limited to unwelcome sexual advances, requests for sexual favors, and other verbal or physical contact of a sexual nature when:

- submission to such conduct is made a term or condition of an individual's employment or a student's education or other school status, either explicitly or implicitly.
- submission to or rejection of such conduct by an individual is used as the basis for employment or educational decisions

affecting such individual; or

- such conduct has the purpose or effect of unreasonable interference with an individual's work performance, educational attainment, or creating an intimidating, hostile, or offensive working or school environment.

Other types of harassment may include, but not be limited to verbal or physical contact or communication, which is offensive and creates a hostile, abusive or unsafe work or school environment.

Disciplinary action can be taken against those individuals who are found to have made a false or frivolous accusation.

Employees who believe they have experienced an act of harassment should report the matter immediately to their supervisors. Supervisors shall investigate the issue and advise the EEO office. In addition, employees may also report the incident directly to the EEO office, or to an outside agency, i.e., the Municipality of Anchorage Equal Rights Commission, the Ombudsman, the State of Alaska Human Rights Commission, the U.S. Equal Employment Opportunity Commission, or the Office for Civil Rights.

Students who believe they have experienced an act of harassment should report the matter immediately to their school principal or designee. The school principal or designee shall investigate the issue and advise the EEO Office. In addition, the students may also report the incident directly to the EEO Office, or to an outside agency, i.e., the Municipality of Anchorage Equal Rights Commission, an Ombudsman, the State of Alaska Human Rights Commission, the U.S. Equal Employment Opportunity Commission, or the Office for Civil Rights.

## Useful Information

### Accident – Illness - Insurance

Whenever an accident or illness occurs and is of a serious nature, we do everything within our power to contact parents. If we cannot locate you, we will notify your emergency contact or the doctor if you have one listed. In case of minor illness, we will evaluate the situation, provide assistance to the student and notify the parent if the student becomes worse. Under no circumstances will we send a student home during the school day unless the parent or person listed as the emergency contact comes to the school to pick up the student. PLEASE KEEP ALL TELEPHONE NUMBERS CURRENT. Notify the school in writing if you will be out of town and your student will be temporarily staying with a friend or relative. Again, students can be released only to parents or those designated by parents in writing. *We recommend that you provide your friend or relative a notarized statement to authorize necessary emergency medical treatment.*

THE ANCHORAGE SCHOOL DISTRICT DOES NOT CARRY ACCIDENT OR MEDICAL INSURANCE FOR STUDENTS.

### Current Addresses and Phone Numbers

It is essential the school have your current address and phone number. If it becomes necessary to contact parents, the time delay caused by a lack of current information can cause a sick child prolonged discomfort or needless anxiety in other situations.

### Custody Disputes

Each year school staff, including teachers, principals, counselors, nurses and others are sometimes asked by one parent to keep the other parent from coming to the school to see their child, pick up their child after school, or obtain their child's school records. This places the staff and the school district in a very difficult position.

Under Alaska laws, both parents have equal rights and access to their children and to participate in the education of their children **unless there is a court order restricting this right**. It is the policy of the Anchorage School District that both parents are entitled to come to school to participate in the education of their children and to exercise all rights which parents have in regard to their children. Parents may be required to show proof of their legal standing.

The Anchorage School District and staff will not honor any request by one parent to keep the other parent from a child unless the District is provided with a certified copy of a court order. The court order must clearly establish that the other parent is not allowed to have access to their child or is restricted or limited in some way in exercising parental rights over the child.

## State Law

Alaska Statutes Section 25.20.130 regards access to records of the child. A parent who is not granted custody under AS 25.20.060 – 25.20.130 has the same access to the medical, dental, school, and other records of the child as the custodial parent. (S 6 ch 88 SLA 1982)

## Directory Information

Student directory information may be released at the discretion of the school unless the principal has been notified in writing by the student or parent/guardian that some or all of the information shall not be designated as directory information. Directory information includes: student name, address, e-mail, year of birth, enrollment, dates of attendance, grade level, degrees and awards received, date of graduation, name of secondary school most recently attended, scholarship eligibility, participation in officially recognized activities and sports, and height and weight of members of interscholastic athletic teams.

In two instances, the district is required by law to release certain contact information regarding junior and senior high school students, unless the parent/guardian objects. First the district is required to provide to the University of Alaska the names and addresses of those students eligible for UA scholarship programs. Second, upon receiving a request from military recruiters and/or institutions of higher learning, the district must provide names, addresses and telephone listings.

If you do not wish to have this information released, please contact your school principal.

## Fines and Fees

It is the policy of the School Board to expect payment for fines and fees in the event school property is lost, vandalized or not returned. This policy includes, but is not limited to library books, textbooks, lunch charges, or damage to school property or facilities.

## Free/Reduced-Price Meals

Free or reduced-price meals may be furnished to a student whose parents/guardian qualify under Federal Family Income and Size Regulations. Application may be made at any time during the school year. Contact school office personnel for application forms. All information is confidential.

## Participation in Physical Activities

Generally speaking, *every student who is in attendance for a given day of school is well enough to participate in scheduled recesses and physical education classes during the day.* Fresh air and exercise are essential to children's development. If there is a medical reason why the student should not be outdoors, a written excuse from the doctor will allow the student to remain in the building.

## Immunizations

Prior to first entry into school, students shall be immunized according to State regulations.

## Lost and Found

All lost and found items of a personal nature (watches, rings, clothing, etc.) are held in the school office or designated place. Library materials are routed to the library and textbooks to classroom teachers. If you have lost an item, please check at the appro-

prate place. If you have found an item, please take it to the school office. Items turned into the office will be held for a minimum of thirty (30) school days and then may be given to one of the local charitable organizations. Please label your child's belongings.

## Lunch Charges

On an emergency basis, children may charge a lunch if they forget their lunch or lunch money. Since only a small amount of money is available to cover charged lunches, repayment is expected the following school day.

## Mandatory Reports to OCS

Child abuse or neglect as defined by the Alaska Statute Title 47.17 means, the "physical injury or neglect, mental injury, sexual abuse, sexual exploitation, or maltreatment of a child under the age of 18 by a person under circumstances that indicate the child's health or welfare is harmed or threatened thereby." *The reporting laws specify that school personnel who have "reasonable cause to suspect" that a child is being abused or neglected must report that suspicion to the Office of Children's Services.*

Employees in the Anchorage School District have been trained to respond to the child who needs help. The major responsibilities of school personnel are to identify an abused or neglected child, and to comply with laws requiring reporting of the suspected abuse to the proper authorities. Whether the report is for physical injury, mental injury, neglect, or sexual molestation, the investigation and determination of acts must be left to the Division of Family and Youth Services which is specifically designated for that purpose.

The purpose of the child abuse and neglect reporting law is to protect children whose health and well-being may be affected through the infliction, by other than accidental means, of harm through physical injury or neglect, mental injury, sexual abuse, sexual exploitation, or maltreatment. *School district employees are required to report suspected child abuse or neglect and may not investigate the suspected child abuse or neglect before they make the required report to the Office of Children's Services.*

## Medication

No medication shall be administered without proper written consent/permission by the parent/guardian and/or physician. The school nurse will provide you with the proper form for the type of medication. All medications must be brought to the nurse in their original container, labeled with the students' name and accompanied by the proper form. Instructions for administering medication will include identification, quantity, purpose and possible side effects. All medications must be delivered to the nurse by the parent/guardian unless approved by the nurse or school administration. *Students are prohibited from carrying any medications on school grounds except for certain emergency medications by prearrangement with the nurse and physician.* The school nurse will dispense all prescription and non-prescription medications. If the nurse is absent or not available, a responsible trained alternate may dispense as allowed by the Alaska Nursing Regulations. Certain medications may not be delegated and alternate accommodations will be arranged to the extent possible. Medication administration is dependent upon the nurse's discretion and observation of possible adverse reactions or interactions and may be referred to the physician as needed to insure the safety of the student during school hours. Expired medications and/or

medical supplies will not be used by ASD; parent/guardian must supply current medications and supplies at all times. **Expired medications and/or medical supplies will not be used by ASD; parent/guardian must supply current medications and supplies at all times.**

Please be sure to provide the school with a current Epinephrine auto-injector (epipen) for any school field trip.

Homeopathic and herbal medications will not be given at school due to prohibition by the Alaska Nurse Practice Act.

## Nurse

Students becoming ill during the school day must report to the nurse. If it is necessary to go home or to a doctor, the nurse will inform the parent/guardian and the student will be released from school. (If you have any questions regarding your health, feel free to see the school nurse.) Students leaving due to illness without properly checking out will be counted as truant from those classes missed. *Any student needing to take medication during the school day must have the proper forms completed and medication will be administered by the school nurse.* Medication forms are available from your doctor or the school office or at [www.asdk12.org/depts/health](http://www.asdk12.org/depts/health). These must be filled out completely so that medication may be safely given during school hours, incomplete forms will not be accepted.

School nurses also conduct height, weight, health, vision, and hearing screening, and tuberculosis testing in certain grades/ages as required by state law or board policy or if there is reason to suspect a problem.

## Physical Examinations

All students entering kindergarten must have a statement of physical examination. The physical examination shall be completed within twelve months prior to entry into kindergarten or within ninety (90) days after entering school. All other students transferring into the District will receive a health screening by a certificated school nurse within ninety (90) days of beginning school.

## Registration

All elementary students must be registered at the school prior to the beginning of each school year. Parents receive information about the dates for registration each spring. Having a registration helps insure that staffing is adequate prior to the beginning of the school year, and it also helps update our school records (i.e. changes to addresses and phone numbers, changes of emergency contacts, etc.).

Parents are asked to bring proof of residence when the school has been involved in a boundary change, when they are requesting a zone exception or when their child is new to the district or the school (this would automatically apply to all students in kindergarten, 7th and 9th grade).

## Responsibility for Personal Property

The Anchorage School District is not responsible for the damage, theft or loss of personal property on school grounds. Individuals are cautioned not to bring large sums of money or other valuables onto school grounds.

## Student Injuries and Insurance

The Anchorage School District makes every effort to prevent injuries to students and has implemented a very effective accident

prevention program. Despite our best efforts, there are still occasions when students get injured at school. It is important that you understand that we do not provide medical insurance coverage for school accidents. This means that you are responsible for the medical bills if your child gets hurt during school activities. In an effort to provide you with affordable, effective accident/health insurance, the District does provide information about affordable options for coverage for students. Insurance plans for students are available through Myers-Stevens & Toohey & Co. Call 800-827-4695 or visit [www.asdk12.org](http://www.asdk12.org) for more information.

## Student Records

The school office keeps and maintains a cumulative record for each student. The record includes academic achievement, test scores, out of school suspension records and other information required by the District and/or the State of Alaska rules and regulations. These records are available for inspection by the parent/guardian upon request. Please assist us by keeping relevant information as up-to-date as possible. Notify the school office if your address or phone number changes; this is a critically important safety issue for your child.

## Student Records Transfer

No Child Left Behind requires all school districts to transfer information related to student suspensions and expulsions in addition to academic records when students transfer to any public or private elementary, middle or high school. When transferring their students, parents have the right to request a copy of the information that was disclosed to the new school.

## Textbooks and Supplies

Students are responsible for the care of all texts issued to them. A fine will be assessed if a textbook is lost or damaged. Students are expected to furnish paper, notebooks, pens, pencils and related supplies.

## Use of the Internet in School

Written parent/guardian permission will be required prior to any student use of the Internet. Internet permission forms will be maintained in the student cumulative file. Students found using the Internet inappropriately may lose their privilege and access to the Internet. Violations may result in a loss of access as well as other disciplinary or legal action.

## Visitors

All visitors to the school including parent and guardians should sign in at the main office and collect a visitor's ID badge to wear while visiting the building.

Classroom visits by parents and guardians are welcomed. To create the least interruption of the teaching process, requests for classroom visits should be arranged through the school. Spontaneous visits by the public will be kept to a minimum.

## Winter Weather/Outdoor Recess

At the discretion of the principal or the principal's designee, children will be expected to go outside for recess to a chill factor of -10 degrees. When the chill factor/temperature reaches 0 degrees Fahrenheit, or colder, then the children shall be admitted to the building upon their arrival at school rather than at the regular opening time. Children will be expected to have appropriate winter clothing to include warm headgear, insulated footwear

and gloves or mittens. A physician's note is necessary to exclude a student from participation in outdoor activities.

It is a goal of the Anchorage School District to create and maintain a safe and secure environment in our schools. To that end, each school has a set of procedures and practices in place, designed to provide direction for staff and students in the event of an emergency at school. We consider the individual student to be the best source of information relating to dangerous or illegal activities involving other students or non-students at school. We

strongly encourage our students to assist us in our efforts to keep our schools safe by reporting dangerous/illegal behavior or items to a school staff member or parent.

## Student Safety

*Drills will be practiced on a regular basis throughout the school year at every elementary school.*

### Earthquake Drill

When an earthquake shakes for a minute or two, the solid earth may pitch and roll like the deck of a ship. The motion is frightening, but unless it shakes something down on you, it is harmless. Stay calm and ride it out. Your chances of survival are good if you know how to act.

During the shaking, you should do the following:

#### **Indoors**

Remain indoors.

Move under sturdy furniture – desk, tables, etc.

Hold on to a table leg or other sturdy support.

Move toward the center of the building into hallways.

Stay away from windows or other glass objects.

Do not use candles, matches, or other open flames.

If damaged building is evacuated, do not re-enter; aftershocks may shake the building down.

#### **Outside of Building**

Stay away from buildings where there is danger of falling debris.

Stay in the open, away from buildings or utility wires.

If in a moving car, stop and remain inside.

### Evacuation Drill

The sounding of an alarm or an announcement are the signals to evacuate the building.

Move rapidly, but do not run, in a calm and organized manner exiting the building.

Should you find a stairway or exit blocked, pass the word back, and leave in an orderly way by another exit.

All students should proceed to a distance of at least 100 feet from the building to a preplanned area and remain there in order to give the fire fighting equipment room to operate safely.

All students are expected to become thoroughly familiar with the fire drill exit route posted in each room.

### Lock Down Drill

An intercom announcement will signal that the school is going into a lock down situation. Students in the halls need to quickly find the nearest classroom. Students should remain calm and follow instructions from the teacher, which may include duck and cover away from doors and windows, turning off classroom lights, laying on the floor and being silent. Students are to remain in their

classroom until given further instructions. If classes are outside they are to come inside the building to a preplanned safe area.

### Stay Put Drill

An announcement will be made indicating individuals are to stay put. Students are not allowed out of their rooms for any reason. Teachers may lock their doors, take roll of the students in their room and continue class as normal. If classes are out of the building, they are to come inside the building to a preplanned safe area. Wait for an all-clear to be given before resuming normal activities.

### Power Outage

If a power outage should occur during school hours and there is no other emergency, remain in school and await further instructions. Generally the power will be restored in a short period of time and emergency lighting services can be provided.

### Student Accidents

All families are encouraged to purchase accident insurance through their regular family insurance agent. The Anchorage School District does not carry accident insurance to cover students.

Any accident on school property (including buses) must be reported to the school immediately. Failure to do so could jeopardize coverage under your accident policy.

## Parent Involvement

*Parents play a critical role in the education of their children. Parental involvement in its various forms positively impacts student achievement. The Anchorage School District is committed to continuing strong partnerships with parents in the education of their children. The No Child Left Behind Act acknowledges the importance of parental involvement as well and requires that schools provide parents with a copy of the district's school board policy on parental involvement. Our policy is below. If you have any questions on or suggestions for how parents can be involved, please don't hesitate to contact the principal.*

### Parent Involvement

Given the key role of parents in promoting effective schooling, the Anchorage School District administration will assist schools in developing comprehensive, continuing programs of parent involvement at all grade levels. The district will provide welcoming opportunities for parent participation in resolving concerns. The major goal is to promote greater student success in all curricular areas by making schools and parents more productive partners in their children's education. To support the mission of Anchorage schools to educate all students for success in life, schools and parents must work as knowledgeable, respectful partners.

### Definition

The term "parental involvement" means the participation of parents in regular, two-way meaningful communication involving student academic learning and other school activities, including providing opportunities and support for the following:

1. That parents play an important role in supporting their child's learning and the overall educational program and environment of the school;
2. That parents are encouraged to be actively involved in their child's education at school and at home; and
3. That parents are full partners in their child's education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child. The district shall provide full opportunities for the participation of all parents, including those with limited English proficiency, parents with disabilities, and parents of migratory children.

### Planning

As part of their annual improvement planning, schools and the district, with the involvement of parents, will develop and evaluate comprehensive plans for parent involvement. These plans should be designed to detail ways in which the district or school will:

1. Involve parents in developing district or school improvement plans
2. Offer technical assistance and coordination to help schools plan parent involvement activities to improve student and school academic performance
3. Build school and parent capacities for strong parent involvement
4. Coordinate and integrate parent involvement strategies with other programs
5. Annually evaluate with parents the effectiveness of the policy as implemented in each school and the district in achieving academic improvement. The evaluation must include identifi-

cation of barriers to parent involvement, especially barriers to parents who are economically disadvantaged, disabled, have limited English proficiency, have limited literacy, or belong to a racial or ethnic minority.

### School and District Responsibilities

1. Help parents understand state and local assessment of their children's progress and how to monitor progress and work with educators
2. Provide parents with materials and training to improve their children's achievement, such as literacy training, use of technology, and enhancing parenting skills
3. Educate teachers, administrators, and other school staff about the value of and methods of reaching out to parents as equal partners
4. To the extent practicable, ensure that information about school and parent programs is in a format and language parents can understand.

### District Support

The District will support schools and programs in their efforts by doing the following:

1. Publicizing its commitment to parent involvement in the public schools
2. Identifying promising programs and practices related to parent involvement
3. Targeting funds for the development of programs, demonstration projects, and evaluations
4. Providing technical assistance and support to develop effective parent involvement programs by doing the following:
  - a. Sharing information and research on parent involvement and effective practices;
  - b. Developing in-service education programs on cultural awareness and parent involvement for teachers, administrators, and parents that will assist in meeting the individual needs of diverse cultural and linguistic populations; and
  - c. Working with colleges and universities that train teachers and administrators to develop effective pre-service programs in school and family connections.
5. Complying with state and federal parent involvement requirements; and
6. Providing ongoing follow-up and evaluation of the parent involvement efforts as required
7. The superintendent or designee will develop a method for measuring and reporting the results of each school's annual evaluation.

## Student Grievance Process

The Student Grievance Process has been developed by the Anchorage School District to resolve matters in which a student feels that s/he has had their civil rights violated, including rights protected under Title IX. This process also pertains to instances in which a student feels they have been discriminated against by school staff due to issues such as their race, disability, national origin or gender. This process can also be used to address credit, scheduling, or staff and student relationships, including classroom discipline and attendance. If you wish to use the grievance procedure, see the school principal or designee, who will guide you through the process.

### Definition of Terms:

**Grievance:** Alleged violation of School Board policies, central administration rules and regulations, or school administrative policies as well as past practices and informal procedures.

**Grievant:** One who files a grievance against another person.

**Respondent:** One against whom a grievance is filed.

**Contact Person:** One with whom the grievance can discuss the issue before filing a grievance. Be sure to find the contact person for your type of grievance.

### Process Procedures

1. Discuss the issue with the principal. It may be easily resolved at this level.
2. If circumstances prevent using #1 or if your complaint is not resolved within 5 school days, you may file a grievance. The grievance must be in writing and on the Student Grievance Form. Student Grievance Form can be obtained from the school office or downloaded from the ASD website: [www.asdk12.org](http://www.asdk12.org).
3. Complete the student grievance form and forward it to the principal/designee. Be sure to state the exact problem and what you want to happen.
4. Grievances must be initiated within five (5) school days of the alleged act and will be concluded within 20 school days except for gender equity grievances.
5. Gender equity (Title IX) grievances can be filed within 30 days of the alleged act and will be concluded within 5 school days of the complaint date. Follow the timelines in the student handbook for all other grievances
6. Based on the nature of the grievance, the involved staff member and student must confer for the purpose of attempting to solve the problem. All parties must agree to the meeting. The principal/designee shall schedule a conference with the staff member, the student and the student's parent/guardian. This conference will be facilitated by the principal/designee.
7. If resolution is not acceptable to the grievant, the grievant may appeal in writing to the school's Grievance Committee within three (3) days. Check with your school administration to find out about your school's Grievance Committee.
8. The decision of the Grievance Committee will be rendered in writing to both parties and the administrator within five (5) school days of the date of the committee's final decision.
9. Either party may appeal the Grievance Committee's decision to the appropriate Executive Director.
10. For Title IX complaints that are not resolved at the school level, you may contact the EEO Director, who serves as the Title IX Coordinator, at the ASD Education Center, 5530 E. Northern Lights Blvd., Anchorage, AK 99504-3135, (907) 742-4132.

## Title IX

*No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational programs or activity receiving federal financial assistance.*

— From the preamble to Title IX of the Education Amendment of 1972

The Board is committed to an environment of nondiscrimination on the basis of race, color, religion, sex, age, national origin, economic status, union affiliation, disability, and other human differences. No person shall be excluded from participation in, or denied the benefits of, any academic or extracurricular program or educational opportunity offered service offered by the District. The District will comply with the applicable statutes, regulations, and executive orders adopted by Federal, State, and Municipal agencies.

Title IX applies to all programs in a school (including academics, extracurricular, and athletics) that receives federal financial assistance. It protects all participants in the academic program

from gender discrimination including parents, students and employees.

If a school becomes aware of equal opportunity violations or sexual harassment, the school will take appropriate actions to investigate the situation. For more information on the student grievance process speak with your principal and/or follow the Student Grievance Process in this handbook. For more information on Title IX or to report any civil rights violation or Title IX violation, contact the EEO Director, who serves as the Title IX Coordinator, at the ASD Education Center, 5530 E. Northern Lights Blvd, Anchorage, AK 99504-3135 (907) 742-4132.

Concerns may also be reported to any of the following external agencies: Alaska State Commission for Human Rights, Anchorage Equal Rights Commission, Department of Education and/or the Office of Civil Rights.

1

The Statement of Rights and Responsibilities explains student rights and rules of the school community.

2

Students should treat others as they want to be treated. Students should be good citizens of the school community.

3

6

Profanity and other unacceptable language is not allowed.

7

Students must wear clothes that are safe for the student and others.

8

**NO GUNS ALLOWED!** Students found with any guns/ firearms face expulsion and arrest. Students found with weapons or lookalike weapons of any kind face suspension, or expulsion, and arrest.

11

12

The district may search student lockers or desks to find out if students are following laws and school rules. The search will be done in a way that shows respect for the student and their belongings.

1

# Statement of Rights and Responsibilities

❀ Students must attend school every day during the school year unless ❀ excused.

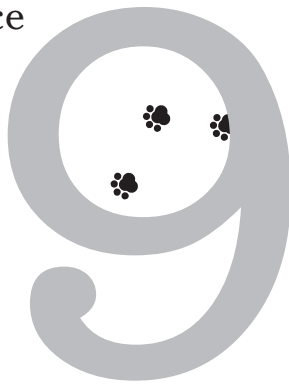


❀ Students cooperate with school staff. Disruptive behavior interferes with school, other students' safety, and with school activities.

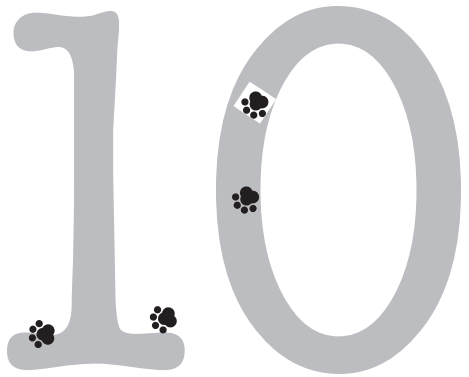
If asked, students must tell school staff who they are.



Students may salute the flag with the pledge of allegiance at school. ❀



❀ Students should respect the differences ❀ of others. Harassment is not tolerated. ❀



Students involved in crimes ❀ threaten the safety of others in the school community. ❀



❀ Every student has a right to due process.



❀ Adults will decide consequences for breaking rules. Students have a right to fair, reasonable, equal ❀ treatment and due process. ❀



❀ Students have the right to appeal. ❀



# Table of Violations and Consequences

**POSSIBLE** actions and/or consequences for violating Anchorage School District standards of behavior are not necessarily in progressive order. Each case will be reviewed and determined individually.

## Violation

Violation	Subject to Arrest	Community Service	Confiscation	Detention/Work Detail	Expulsion Recommended	In School Susp.	Liability for Damages	Loss or Susp. of Bus Privileges	Parent/Guardian Conference	Parent/Guardian Notification	Police/Pre-Authority Referral	Psychological Evaluation	Student Conference	Suspension, Short-Term	Suspension, Long-Term	Emergency From Class	Temporary Removal From Class	Withdrawal from School	
Attendance/Tuancy																			
Accessory to an Act	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Arson	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Assault	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Before and After School Restrictions			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Dangerous Actions/Materials/Objects	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Disruptive Conduct	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Drugs/Alcohol*	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Excessive Display of Affection			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Extortion/Blackmail	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Failure to Follow Rules			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Failure to Identify Self			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
False Alarm/False 911/Bomb Threat	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
False Witness/Lying			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Fighting/Threats/Violence	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Fireworks/Explosives	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Forgery or False Impersonation	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Guns/Firearms	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Harassment/Discrimination/Bullying	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Inappropriate Sexual Behavior	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Littering		•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Non-Cooperation w/School Personnel			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Obscenity/Profanity			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Prohibited Organizational Groups	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Radios, Tape Decks, Toys, Etc.			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Reckless or Unsafe Behavior			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
School Bus Rule Violations	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Sexual Harassment	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Tardies, Excessive			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Theft/Robbery	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Tobacco Possession/Use			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Trespass	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Vandalism (Pranks)	•	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Weapons	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Willful Disobedience	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•

\* 1st offense (use)—10 day suspension; 2nd offense (use)—expulsion; 1st offense (selling)—expulsion

A school may impose an emergency suspension if in the judgment of the principal the student poses an immediate or continuing danger or is a threat of disruption to the educational process.

# Statement of Rights and Responsibilities

The Anchorage School District Statement of Rights and Responsibilities (Appendix A) is School Board policy. In case of conflict between the Statement of Rights and Responsibilities and other District policy or procedure, the Statement of Rights and Responsibilities governs. The following rules, regulations and due process procedures are designed to protect all members of the school community and the Anchorage School District in the exercise of their rights and duties. They must be implemented consistent with state and federal law.

**Note: Students with disabilities refers to both students with identified disabilities and students with suspected disabilities. A student with suspected disabilities may assert the rights and protections of a student with identified disabilities. The circumstances under which a student will be deemed to be a student with suspected disabilities and the additional rights and protections under state and federal law provided to a student with disabilities are summarized in Appendix A-1.**

## Preamble

This policy and the rules and regulations of each school are the laws of that school community. Students, parents and staff all have responsibilities as members of a school community. Each must, to the extent consistent with state and federal law, do the following:

1. Respect and follow the laws of the school community;
2. Respect the rights of other members of that community; and
3. Help meet educational goals through cooperation.

Disciplinary action can range from an oral warning to expulsion. The ASD will try to apply discipline that is progressive in most situations. However, the disciplinary action applied in any particular case will depend upon the specific circumstances, and ASD reserves the right to apply whatever disciplinary action is appropriate in each case. The appropriate level of discipline requires professional judgment and should be based on an individualized evaluation of the conduct and the student involved. The factors that may be considered include, but are not limited to the following:

1. The potential for harm;
2. The student's prior disciplinary record; or lack of any prior offense;
3. Discipline imposed on others in similar situations;
4. Maintaining an appropriate educational environment;
5. Other relevant factors or circumstances; and
6. For students with disabilities the determination as to whether disciplinary action or another consequence is the appropriate corrective action must be consistent with Appendix A-1 and state and federal law.

## Due Process

Every student has a right to due process. Discipline should be fair and reasonable. Before any disciplinary action is taken, a student will be given "due process," which is an opportunity to do the following:

1. Find out what the school thinks the student did wrong;
2. Present the student's side of the story.
3. A student with a disability is entitled to the same opportunity as described in Par. 2, with the provision for reasonable accommodations consistent with the child's IEP or 504 plan and the rights and protections pursuant to the IDEA or Section 504.

## Non-Discrimination

This Statement of Rights and Responsibilities will be enforced fairly and uniformly without regard to race, ethnicity, national origin, religion, sex or gender, sexual orientation, or disability.

### Jurisdiction

The following rules apply on school grounds, at school activities on and off school grounds, on school buses, and at school bus stops. These rules also apply to acts that:

1. Begin on school grounds and end off school grounds; or
2. Begin off school grounds and continue on school grounds;
3. Pose a likelihood of disruption of education or conduct at the school; or
4. Occur when the student is on the way to school or leaving school.

In addition, students may be disciplined for behavior on or off school grounds that takes place at any time if the behavior clearly has negative consequences for the welfare, safety, or morals of other students or a person employed or volunteering at the school. The District should not exercise this jurisdiction with respect to conduct that has little or no actual or likely impact on the school community.

*Note: AS 14.30.045. (Revised 6/14/99)*

## Rights, Responsibilities and Limitations

A student who engages in any prohibited conduct or fails to abide by any requirement of this Statement of Rights and Responsibilities shall be subject to appropriate corrective action which can range from a verbal warning to expulsion. No system of rules can provide for every situation, and the District may prohibit and discipline other offenses not specifically listed that interfere with the education, safety, welfare, or morals of students, employees, or volunteers. .

## Students Experiencing Disabilities

Students with disabilities are expected to follow the standards of behavior as described in this Statement of Rights and Responsibilities unless their IEP/504 plans (or behavior intervention plans) provide otherwise. Whether the corrective action for a student with disabilities who is found to have violated these standards of behaviors is discipline or some other consequence must be determined in accordance with the provisions of Appendix A-1. A copy of the additional rights of students with disabilities set forth in the Notice of Procedural Safeguards and 504 policy is available from the Anchorage School District Special Education Department or the school principal.

### A. Student Behavior / Prohibited Conduct

1. **Accessory to an Act (Aiding, Inciting, or Encouraging Prohibited Conduct)** Acting as an accomplice or in any way aiding, assisting, facilitating, or encouraging the preparation, instigation, commission or aftermath of prohibited conduct is prohibited. A student with knowledge or information regarding a potential or actual criminal or violent act within the jurisdiction of the district should immediately report such information to a teacher, counselor, school administrator, or other school employee. Failure to report direct personal knowledge of a criminal or violent act may be considered facilitation of the act where the student fails to take a clear opportunity to prevent or minimize the act. Attendance to observe a prohibited act may constitute a violation of this policy.

2. **Arson/Fire** Damaging or attempting to damage property by the setting of fire, the causing of an explosion, or trying to start a fire or explosion is prohibited.
3. **Assault** Intentionally or recklessly causing or threatening physical injury to another person or placing another person in fear of immediate physical injury is assault and is prohibited. A student who assaults a staff member will usually be placed on emergency suspension and be recommended for expulsion for a presumptive period of one year.
4. **Attempt** Attempting to commit a punishable act, even if that attempt is not ultimately completed or successful, is prohibited.
5. **Attendance** Students enrolled in the Anchorage School District must attend school every day as required by municipal and state law and School Board rules. Student failure to attend a regularly scheduled class without being officially excused is prohibited.
6. **Before and After School Restrictions** A student must not remain on school grounds before or after the regular school day unless the student is directly involved in a supervised, approved school activity. Students must arrive at school and be picked up from school at times established by the principal. Students who are on school property at an unauthorized time may be disciplined for trespass. Outside school hours, school grounds are available for public use when not in use for school activities or under a Facilities Use Permit. However, the principal may close school grounds for a reasonable period before and after school.

#### 7. **Cell Phones/Electronic Communication Devices**

Conditions of Use:

A student may possess a cellular telephone or other electronic communication device (ECD)(e.g., paging device/ beepers, personal digital assistants, and other devices designed to receive and send an electronic signal) in school, on school property, at after school activities, and at school-related functions as long as such activity does not interfere with educational processes or safety/security. As a condition of this permission, the student assumes all risk of loss, damage or theft of the cellular phone or other ECD.

High school students (grades 9-12) are permitted to use cellular phones and other ECDs before and after school and during the student's lunch period. Elementary and middle school students (grades K-8) are permitted to use cellular phones and other ECDs only before and after school. Cellular telephones and other ECDs must remain off and put away at all other times during the school day. Exceptions may be made in special circumstances with prior approval from the principal or designee. A student may not use a cellular telephone or other ECD if disruptive of other students' instructional time.

During school and school-sponsored activities, students will comply with administrative or staff member directives relating to the use of cellular phones and other ECDs.

#### **Prohibited Conduct:**

Possession of a cellular telephone or other ECD by a student is a privilege, which may be forfeited by any student who fails to abide by the terms of this policy, or otherwise engages in misuse of the device so as to violate the law or any other school or District rule. In addition to those con-

duct rules set forth elsewhere, the following violations may result in disciplinary action:

1. Accessing and/or viewing an Internet site that is otherwise blocked to students at school.
2. Sending an e-mail, text message or other communication that harasses, intimidates, threatens, bullies, or discriminates against another individual.
3. Using a camera device at school or a school-sponsored event to take, send, download or upload a harassing, threatening, or embarrassing photograph of anyone.
4. Using a camera in a restroom, dressing room, or locker room.
5. Using a camera or other recording device to record or capture the content of tests, assessments, homework, or classwork without express prior permission from the instructor.

The contents of a cellular phone, camera, or other ECD may be searched to determine ownership, to identify emergency contacts, or upon reasonable suspicion that a school or District rule or the law has been violated.

A cellular telephone or ECD that has been confiscated and not turned over to law enforcement will be released/ returned to the parent/guardian when no longer necessary for investigation or disciplinary proceedings. As appropriate, the cellular telephone or ECD may be returned directly to the student.

8. **Cooperate with School Personnel** Students must obey the instructions of all school district personnel. Refusal to comply with a reasonable request by a staff member is willful disobedience and is prohibited.
9. **Criminal Acts** The commission of, or participation in, any criminal activity is prohibited. Criminal acts are defined in detail under the laws of the State of Alaska. The District may take disciplinary action regardless of whether or not criminal charges or prosecution result from the act. The District may find a violation of District policy and is not bound by the criminal elements of a specific crime as identified in state law.

*Note: AS 14.30.045(5)*

10. **Dangerous Actions** Actions that are likely to create a substantial risk of injury, damage or disruption to persons or property are prohibited.
11. **Dangerous Materials/Objects** Possession or bringing to school or a school activity any material or object that jeopardizes the safety or welfare of people under District jurisdiction or that disrupt the educational process is prohibited. These materials or objects include airsoft gun\*, cap gun, other weapon look-alike, Mace®, pepper spray, bear spray, flammable, or other hazardous chemicals or chemical products, caps, bullets, laser pens or pointers, and other potentially dangerous or disruptive items.

\*Note: An "airsoft gun" is defined as a firearm replica that propels plastic pellets at fairly low velocity by way of a compressed gas or a spring-driven piston.

12. **Discrimination/Harassment/Bullying** The Anchorage School District affirms the right of all students and employees to pursue their education or occupation with dignity in a safe environment. It is the policy of the District to maintain learning and working environments that are free

from discrimination, harassment, hazing, and related violence. The learning environment in District schools must be structured to reflect diverse cultural traditions and their contributions. The District will not tolerate any behaviors that ridicule, harass, intimidate, or otherwise threaten or discriminate against students, staff, or community members. The District will investigate all complaints of discrimination or harassment regardless of whether the complaint is formal or informal, verbal or written. The District will discipline any student or employee who discriminates against or harasses a student, employee, or community member. A false or frivolous accusation made under this policy may result in disciplinary action against the accuser.

a. **Discrimination and Harassment Defined**

**Discrimination:** Discrimination is the display of unlawful partiality or prejudice towards others.

**Harassment:** Harassment is a single act or course of conduct directed toward an individual or group of people that serves no legitimate purpose other than to annoy, intimidate, frighten, alarm, torment, or abuse that person or group.

Examples of violations of this discrimination and harassment policy may include but are not limited to the following:

- (1) Making demeaning remarks directly or indirectly, such as name-calling, racial slurs or “jokes”; or
- (2) Physically threatening or harming an individual; or
- (3) Displaying discriminatory or harassing visual or written materials; or
- (4) Defacing, damaging, or destroying property or materials; or
- (5) Performing any other act that is clearly discriminatory or harassing in nature; because of a person’s race, creed, sex or gender, national origin, age, marital status, political or religious beliefs, physical or mental disabilities, family, social, or cultural background, or sexual orientation.

**Sexual Harassment:** Sexual harassment consists of unwelcome sexual conduct, including advances, requests for sexual favors, sexually motivated physical conduct or other verbal or physical conduct or communication of a sexual nature when:

- (1) Submission to that conduct or communication is made a term or condition, either expressed or implied, of obtaining or retaining employment or of obtaining an education; or
- (2) Submission to or rejection of that conduct or communication by an individual is used as a factor in decisions affecting an individual’s employment, education, grades, or participation in any school activities; or
- (3) That conduct or communication has the purpose or effect of substantially or unreasonably interfering with an individual’s employment or education, or creating an intimidating, hostile or offensive employment or education environment.

Examples of sexual harassment include, but are not limited to, the following:

- (1) Sexually oriented verbal harassment or abuse;
- (2) Subtle pressure for sexual activity;
- (3) Sexually inappropriate patting or pinching;
- (4) Intentional brushing against a student’s or employee’s or community member’s body;
- (5) Demanding sexual favors accompanied by implied or overt threats concerning an individual’s employment or educational status;
- (6) Any sexually motivated unwelcome touching; or
- (7) Sexual violence that is a physical act of aggression that includes a sexual act or sexual purpose.

**Disability Related Harassment:** Disability related harassment consists of any harassment (as defined above under Item 11.a directed toward a person with a disability).

- b. **Cyberbullying** An act of cyberbullying is prohibited and will result in disciplinary action. Cyberbullying encompasses any of the already prohibited actions – such as bullying, discrimination, or harassment – accomplished through electronic means. “Electronic means” include, but are not limited to, information and communication technologies such as e-mail, voice mail, cell phone and pager text messages, instant messaging (IM), personal Web sites, Weblogs, and online personal polling Web sites.

Examples of cyberbullying include:

1. Posting slurs or rumors or other disparaging remarks about a student or staff member on any Web site or Weblog;
2. Sending e-mail or instant messages that are harassing or threatening;
3. Taking and sending an unauthorized and unwanted photograph of a student or staff member.

The District will discipline a student the district determines has engaged in cyberbullying that takes place on school grounds, at any school-sponsored activity, on school-provided transportation or at any official school bus stop, through the use of the District Internet system or on any District equipment, or at any time off-campus if the cyberbullying causes or threatens to cause a substantial and material disruption at school or interference with a student’s education or security.

c. **Reporting Procedures**

Students who believe they have experienced an act of harassment or discrimination by another student, employee, or community member should report the matter immediately to a staff member. The school principal or designee shall investigate the issue and advise the Equal Employment Opportunity (EEO) Office. In addition, students may also report the incident to the EEO Office directly and may also report the incident to an outside agency, e.g., the Municipality of Anchorage Equal Rights Commission, the Office of the Ombudsman, the Alaska State Commission for Human Rights, the U.S. Equal Employment Opportunity Commission, or the United States Office for Civil Rights.

(Discrimination & Harassment Section Revised 6/25/01)

13. **Disruptive Behavior** Disruptive behavior or appearance that interferes with the normal school program, the educational process, or the lawful activities of others is prohibited.
14. **Disruptive Items (Radios, Tape Decks, Toys, etc.)** School lockers are not secure enough to store portable radios, walkmans, tape recorders, beepers, cellular phones, play back devices, TV sets, CD players, or other expensive items. Students who bring these items to school do so at their own risk. Use of these items, or any other items, in a manner that disrupts others or interferes with or disturbs the education of the student or others is prohibited. Additional restrictions may apply at individual schools regarding the possession or inappropriate use of frisbees, hackysacks, skateboards, basketballs, and other toys, electronic devices, or game equipment.
15. **Drugs and Alcohol**

- a. The actual or attempted sale, distribution, use, or possession of alcohol, illegal drugs or inhalants, drug paraphernalia, substances designed to or that look like illegal drugs or alcohol, or substances purported to be illegal drugs or alcohol, while the student is under the jurisdiction of the District is prohibited. Students who sell, attempt to sell, distribute or use these substances off school grounds and who then arrive at or return to school or school-sponsored activities will be subject to suspension and/or expulsion. The sale, trade, distribution or misuse of over-the-counter and prescription drugs, or look-alikes prescription drugs is also prohibited.

*Note: Whether the corrective action for students with disabilities for drug or alcohol violations is discipline or some other consequence, must be determined in accordance with the provisions of Appendix A-1 rather than the procedures set forth below.*

Cumulative Nature of Violations: A violation of the District's policy on Drugs and Alcohol will constitute a prior offense that will carry over from year to year and will subject the student to greater discipline for a later violation.

Sanctions:

- (1) First offense for use or possession:
- Ten (10) days suspension from school.
  - Referral to the Drugs/Alcohol Suspension Program. Students may reduce their suspension by up to five (5) days by meeting specific criteria for the program.
  - Required parent/guardian and student conference with the school principal or designee prior to readmission to school.
- (2) Each subsequent offense for use or possession:
- A violation occurring within the span of three full school years after the year a previous violation occurs will result in a recommendation to the School Board for expulsion from the Anchorage School District.
  - A violation occurring more than three full school years after the year in which a prior offense occurred will be subject to progressive discipline, but not automatic recom-

mendation for expulsion.

- (c) A school year is defined as July 1 to June 30.

- (3) (a) The first and any subsequent offense for the sale, attempted sale, or distribution of illegal and/or prohibited substances, including prescription drugs, will result in a recommendation to the School Board for expulsion from the Anchorage School District.
- (b) Sale, attempted sale, or distribution of over-the-counter drugs may also result in disciplinary action.

The first and any subsequent offense for the sale or attempted sale of prohibited substances will result in a recommendation to the School Board for expulsion from the Anchorage School District.

- (4) At its discretion, the School Board may offer a program to provide educational instruction and other services to students who have engaged in conduct that has resulted in long-term suspension or expulsion from their current program. The Superintendent or designee shall establish eligibility criteria for participation by any student in any such program.
- (5) The District may also refer any use, possession, or sale of drugs or alcohol, or any attempt, to the police.
- b. Use or possession of over-the-counter drugs, prescription drugs prescribed to that student, vitamins, and other nutritional supplements is subject to control by the District. Such items must be turned over to the school nurse or designated staff person and used only under school supervision. Asthma inhalers and auto-injectable epinephrine may be kept and used by students with permission from the principal following submission of required documentation for the self-administration of medication. This documentation, and procedures for its completion, are available at the school office and must be submitted each school year. By law, the District is not liable for accidents, injuries, illness, or death related to the self-administration of medication by a student. Violations of this paragraph are subject to disciplinary action and may be subject to the cumulative violation policies described above. Disciplinary action may not limit or restrict a student's immediate access to a prescribed asthma inhaler or auto-injectable epinephrine. (Revised 11/14/05)

*Note: AS 14.30.141.*

16. **Excessive Display of Affection** Excessive display of affection is prohibited.
17. **Extortion or Blackmail** Obtaining money or property by violence, threats of violence, untrue accusations, or public ridicule is prohibited.
18. **Failure to Identify Self** All students in school buildings, on school grounds, or at school-sponsored events must, upon request, identify themselves to school district personnel or their designee. Student failure to provide his or her correct name, address, and parent contact number upon such request is prohibited.

19. **False Alarm / Bomb Threat** Activating or raising a false alarm, tampering with the fire alarm system, or knowingly making a false report of fire or other emergency is prohibited. Bomb threats and other threats of harm are also prohibited.
20. **False Impersonation** Students may not claim to be someone else with the intent to deceive school personnel, other students, or members of the community, or in connection with any school district activity or function.
21. **False Information/False Witness/Lying** The presentation of information or testimony (oral or written) that is knowingly misleading, untrue, or knowingly misrepresenting facts, or an actual attempt to defraud or lie is prohibited.
22. **Forgery/Cheating** Students may not make, alter, or possess a document that the student knows to be false or forged. Students may not claim the work of others as their own. Cheating is prohibited.
23. **Fighting/Physical Violence** Fighting and physical violence, which include any instigation or starting of violence or actual violence in which striking, kicking, shoving, pushing, and /or any other physical contact of a violent nature is used against another person are prohibited. When two or more students are involved in any verbal or physical fight or altercation, all parties may be subject to suspension or expulsion.

*Note: Whether the corrective action for students with disabilities for serious bodily injury is discipline or some other consequence, must be determined in accordance with the provisions of Appendix A-1 rather than the procedures set forth below.*

Active participation in a fight, beyond self-defense as defined below, may result in suspension even if it can be shown that a different person started the fight.

**Self Defense:** A student may claim self-defense only if the student acted under a reasonable belief that action taken by the student to protect him or herself was necessary to avoid injury, and other alternatives, including means of assistance or retreat, were not reasonably available. The student must use the minimum force necessary to escape injury. A claim of self-defense may be rejected if the force used in the alleged self-defense is disproportionate to the force used by the other person. A student who started the fight or altercation or who inappropriately provoked the other student's conduct may not claim self-defense.

**Intervention:** Physical intervention to stop a fight generally increases the risk of injury and is strongly discouraged. An intervener who participates in a fight is subject to long-term suspension or expulsion.

24. **Fireworks/Explosives** The possession or use of fireworks, explosives and/or incendiary devices on school property is prohibited.
25. **Inappropriate Sexual Behavior** Inappropriate sexual behaviors are prohibited. This includes, but is not limited to, de-panting or attempting to de-pant a student, indecent exposure, and entering an opposite sex locker room or restroom facility.
26. **Internet /E-mail or Network/ Computer Misuse** Students are required to use school computers, school or district

networks, and the Internet system in an appropriate manner. Inappropriate use of computers, school or district networks, Internet, e-mail, ASD equipment used in ASD facilities, or at/for ASD events, is prohibited. Inappropriate use may include, but is not limited to, the following:

- Accessing, sending or displaying offensive messages or pictures
- Using obscene language
- Harassing, demeaning, defaming, insulting, threatening or attacking others
- Violating copyright laws
- Using another's password, impersonating another person
- Trespassing in another's folders, work or files
- Deliberately damaging hardware or software
- Employing the ASD or school network for commercial purposes
- Using district computers for illegal activities
- Plagiarism (claiming work done by someone else as one's own)

Violations may result in a loss of computer, network, and e-mail privileges, withdrawal from or failing computer-related class(es), as well as other disciplinary or legal action including recommendation for suspension and/or expulsion.

27. **Littering** Leaving or discarding trash anywhere except in an appropriate receptacle is prohibited.
28. **Obscenity/Profanity** Students are to use discretion in their choice of language. Profane or inappropriate language or gestures are prohibited. Prohibited language includes spoken or written profanities and obscene or sexual messages (implicit or explicit).
29. **Prohibited Organizations and Groups**
  - a. Groups that start, advocate, or promote activities that threaten the safety or well being of persons or property at school or at school activities and/or are determined to be detrimental to the educational program of the school are prohibited. Apparel, jewelry, accessories or grooming that implies or indicates a person is a member of a prohibited group is prohibited at school and at school activities.
  - b. Participation in activities such as initiation, hazing, intimidation or in activities designed to create group affiliation that can cause bodily harm or mental or emotional harm is prohibited.
  - c. Persons who display symbols of prohibited groups or who participate in activities identified with prohibited groups or who participate in activities that intimidate another student are subject to disciplinary action.
  - d. Groups that behave in the manner described in this section will be defined as gangs. Gang behavior is prohibited at school and school activities.
30. **Reckless or Unsafe Behavior** Any action that jeopardizes the safety and/or welfare of one's self or others is prohibited.
31. **Smoking/Tobacco** Use, sale, or possession of tobacco in any form by students, including students who are 19 years of age or older, while under the jurisdiction of the

school is prohibited.

32. **Theft/Robbery** Robbery, theft, attempted theft, or possession of stolen property by students is prohibited.
33. **Threats** Willfully attempting or threatening to inflict injury on another person while under District jurisdiction is prohibited. A student threatening a staff member may be placed on emergency suspension with a possible recommendation for expulsion.
34. **Trespass** Entering or remaining on school property at an unauthorized time or at a school-sponsored activity without permission is considered trespass and is prohibited. During school hours, a student must have authorization to be on the property of a school where the student is not enrolled. Any student suspended or expelled from ASD is not allowed on any school property or at any school activity on or off school property, except that eligible students may attend those programs authorized by the School Board for expelled or long-term suspended students if the student is enrolled in that program. Suspended or expelled students may also attend a specific activity with the explicit written permission of the principal or assistant principal.
35. **Vandalism/Destruction of Property/Pranks** Removing, misusing, destroying, defacing, or mutilating objects or materials belonging to the school, school personnel, or other persons is prohibited.
36. **Weapons and Firearms** Weapons and firearms: Students shall not carry on their person, or place anywhere on school property, or in the vicinity of a school sponsored event, any firearms or other weapons, except as assigned to students for, and used during, a regular course of instruction or authorized activity. However, if in a regular course of instruction or during an authorized activity, a weapon is used in an unauthorized manner, the student will be in violation of this provision. Students found with weapons, or look-alike weapons of any kind, while subject to the jurisdiction of the school are subject to suspension or expulsion and arrest.

Weapons include, but are not limited to, firearms\*, pellet and BB guns, air guns, spring guns, zip guns, stun guns, shockers, bombs or other explosives, poison, dangerous or deadly gas, slingshots, bludgeons, throwing stars, knives, clubs, brass knuckles or artificial knuckles of any kind, numchucks and throwing weapons.

*Note: Whether the corrective action for students with disabilities for possession of weapons is discipline or some other consequence, must be determined in accordance with the provisions of Appendix A-1 rather than the procedures set forth below.*

\* *Note: A "firearm" is defined as: (1) any weapon (including a starter gun) which will or is designed to, or may readily be converted, to expel a projectile by the action of an explosive; (2) the frame or receiver of any such weapon; (3) any firearm muffler or firearm silencer; or (4) any destructive device. A "destructive device" is an explosive, incendiary, poison gas, bomb, grenade, rocket, missile, or any other similar device. 18 U.S.C. § 921.*

- a. Any student who is determined to have brought a firearm to a school, or a school related activity, will be expelled from school for a period of not less than one year.

- b. Any student who is determined to have brought a deadly weapon other than a firearm to school, or a school-related activity, will be suspended for a period of not less than 30 days.
  - c. The Superintendent, on a case-by-case basis, may determine whether a lesser expulsion or suspension period is appropriate. This modification may include removal from the student's present school setting and a placement in an alternative educational setting and/or program.
  - d. Reinstatement of the student to a school program will only be recommended by the Superintendent to the School Board after the student has met the conditions of reinstatement as follows: The student must submit a letter of application for reinstatement to the Superintendent that includes a statement from a forensic psychologist that the student will not pose a danger or threat to students or staff while attending classes or other school-sponsored activities.  
After a full review of the reinstatement application, the Superintendent will make a recommendation to the School Board as to whether to reinstate the student and under what specific conditions the student may be reinstated.
  - e. Possession of a weapon other than a firearm or deadly weapon is prohibited and will result in disciplinary action.
37. **Willful Disobedience** Refusal or failure to comply with a reasonable request made by staff is prohibited. In addition, a student may not disobey applicable rules that the student knows or should know. This includes, but is not limited to, classroom rules, rules for appropriate bus conduct, rules for use of the Internet and e-mail, and rules for extracurricular activities and athletics.

## B. Search and Seizure

The following rules shall apply to search and seizure of students and school property assigned to them (e.g., lockers, desks):

- a. All searches, other than random, administrative, and emergency searches described in this section must be based on reasonable cause and should take place in the presence of the student and a third person, unless the student's presence cannot be obtained within a reasonable amount of time under the circumstances or if there is a threat to life or property. The search will be conducted in a respectful, organized manner that shows respect for the student and his or her possessions. At the discretion of the principal or designee, the police or other law enforcement authority may be called to conduct the search or seizure. In that case, any searches or seizures will be at the direction of the law enforcement officer, and the procedures in this section do not apply.
- b. Lockers and desks Random Searches: The school administration retains control over lockers and desk space assigned to students. The District retains the right to conduct random searches of student lockers or desk space and their contents at any time. All lockers and/or desks may be searched, or a smaller number chosen by

random selection may be searched. Notices of the right of the District to conduct this type of search are posted in prominent locations in each school. In addition, students will be notified at least once each semester that such searches will be conducted at the discretion of the school principal. The District may or may not, at its discretion, give prior notice that a random search will take place. The purpose of such a search is to determine student compliance with school regulations and local, state, and federal laws. The search will not be more intrusive than reasonably necessary to meet the objectives of the search. The search will be conducted in a respectful, organized manner showing respect for the student and his or her possessions. *Note: AS 14.03.105*

**Searches Based on Reasonable Cause:** The school principal or designee has the right and duty to inspect and search a student's locker or desk and their contents if there is reasonable cause to believe that drugs; alcohol; weapons; dangerous, illegal, or prohibited matter; or stolen goods are likely to be found within the area searched. Reasonable cause to search will exist when, based on all the facts and circumstances, there is cause to believe that the search will turn up evidence that the student has violated or is violating the law or the rules of the school. No search based on reasonable cause shall be conducted without attempting to inform the person possessing the property to be searched, except if the suspected possession poses threat to life or property. School authorities will make a reasonable effort to contact the student's parent or guardian to give the parents or guardians a reasonable opportunity to be present during the search.

- c. **Automobiles** The school principal or designee may search automobiles that are parked on school grounds if he or she wishes to establish whether drugs, alcohol, weapons, dangerous or illegal materials, or stolen goods may be located within the vehicle. All students utilizing the privilege of parking on school grounds have consented to such a search under the terms and conditions of their Parking Permits. All vehicles parked on school grounds by a student, whether or not a permit has been obtained, may be searched when there is reasonable cause to believe that the items described immediately above may be located within the vehicle.
- d. **Possessions and Outer Garments** The school administration has the authority to inspect and search the possessions (e.g., purses, gym bags, instrument cases) and outer garments (e.g., jackets, coats, shoes or boots) of students when the school principal has reasonable cause to believe that drugs, alcohol, weapons, illegal or dangerous materials, or stolen goods are likely to be found. A search may be conducted if a school official has reasonable cause to believe that a violation of a school rule or local, state, or federal law has taken place. No probable cause or warrant is required before a search may be conducted. Any such search must be conducted in private by the school principal or designee and witnessed by a staff person. School authorities will make a reasonable effort to contact the student's parent or guardian to give the parents or guardians a reasonable opportunity to be

present during the search. Searches will be limited to the examination of the contents of a student's possessions and outer garments, although a student may be requested to empty the pockets of other garments he or she is wearing.

- e. **Search of a Student's Person** Should an administrator have reason to believe that a student has drugs, alcohol, weapons, illegal or dangerous materials, or stolen goods concealed on his/her person, the administrator may conduct a search of the student's person. No such search may be undertaken unless, in the administrator's judgment, there is adequate information based on direct observation by school personnel or reliable information from third parties, that a student is likely to have prohibited material on his/her person. Attempted parental contact is not required prior to the inspection, by sight or smell, of the student's breath or part of the body normally open to public view, such as the student's hand, arm, or face. Prior to beginning a search of a student's person, the student must be told the nature of the information against him/her, and reasonable efforts will be made by school authorities to notify the student's parent or guardian by telephone and permit the parent or guardian the opportunity to be present. The student, or the student's parent or guardian if present or reached by phone, will be asked for consent, the nature of the search will be specified, and the rights of the student and the possible consequences faced by the student will be explained. If consent is refused, the search procedure will be immediately halted, and the matter turned over to the police.
- f. **Administrative Searches** In situations of elevated concern for student safety or acts of vandalism, such as at dances or during the last few days of school, the administration may engage searches of all or randomly selected vehicles entering school grounds or of the possessions of students entering the school. Advanced notice that the District will conduct this type of search shall be given. The search will not be more intrusive than reasonably necessary to meet the objectives of the search. Before search of a vehicle or possessions, the student or driver may deny the search but will then be denied entrance.
- g. **Emergency Exception** For all types of searches described above, when an administrator has reasonable cause to believe, on the basis of information from direct observations by school personnel or others, that a student possesses any weapon or dangerous material which poses an imminent threat to life or property, he/she may authorize an immediate search of the student's person or possessions. In such a case, the student's parent or guardian will be notified by telephone of the search as soon as possible. No physical force may be applied during any search of the student unless there is an immediate threat of imminent danger to persons or property.
- h. **Seizure and Surrender of Items Found Unlawful, prohibited, or stolen** items found during the search may be turned over to the police or used in school disciplinary proceedings. School authorities may temporarily seize items that disrupt or interfere with the educational process. Items seized that are not kept for disciplinary proceedings or

retained by the police shall, upon request made within ten days, be returned to the parent or guardian.

### C. Types of Sanctions/Disciplinary Actions

Note: Whether the corrective action for a student with disabilities who is found to have violated the standard of behavior is discipline (including simple discipline, short-term suspension, long-term suspension, or expulsion) or some other consequence, must be determined in accordance with the provisions of Appendix A-1, rather than the procedures set forth below.

#### 1. Simple Discipline:

Simple discipline is defined as any disciplinary action against a student other than out-of-school suspension or expulsion.

- a. No simple disciplinary action shall be taken in a way that prevents a student from accomplishing specific academic grade, level, or graduation requirement. Simple disciplinary actions may include in-school suspension ("ISS"), the denial of the privilege to participate in school-sponsored extracurricular programs or activities, social events and senior graduation ceremony. Prior to the imposition of simple disciplinary action, the student will be given written or oral notice of his or her misconduct. The student will then be given an opportunity to present his or her side of what happened. This explanation and opportunity to present facts may take place immediately after notice of the charges is given to the student.
  - b. When simple discipline results in the denial of the privilege to participate in school-sponsored extracurricular programs or activities, social events and senior graduation ceremony, the school principal or designee shall first try to let the student's parent or guardian know by telephone about the charges against the student and the proposed discipline. In such cases, the decision of the school principal or designee will be provided in writing to the student and his or her parent or guardian.
  - c. There is no right to a formal appeal of simple discipline, except that the denial of participation in senior graduation ceremony may be appealed as set forth in Hearing and Appeal Procedures. Simple discipline may be combined with a suspension or expulsion. In such instances, the disciplinary actions are treated as separate and distinct and the simple discipline may not be appealed, except for that discipline involving denial of participation in senior graduation ceremonies. This does not limit the right of a student to appeal a suspension or expulsion that is imposed in addition to the simple discipline.
2. **Short-Term Suspension:** This is the denial of the right of school attendance either from a single class, more than one class, or any full schedule of classes, and from all other activities, for a limited period of time not to exceed five (5) school days.
- a. Before a student is placed on short-term suspension, the student must be given written or oral notice of the charges against him or her. If the student denies the charges, the student will be given an explanation of the evidence the administrator has in sufficient detail to identify approximate time and place and the nature of the charges. The student will then be given an opportunity to present his or her side of what happened. This explanation and

opportunity to present facts may occur immediately after notice of the charges is given to the student.

- b. Notice to Parent/Guardian: The school administrator shall do the following:
    - (1) Try to let the student's parent or guardian know about the proposed suspension by telephone and in writing; and
    - (2) Unless the student is placed on Emergency Suspension, provide written or oral notice of the suspension decision before the suspension is to begin.
  - c. A short-term suspension will be enforced immediately, and the student shall remain away from school or the designated class or classes and all school activities. However, if within five (5) school days of receipt of the notice described above, the student and/or the student's parent/guardian requests a hearing, in writing, the suspension will be delayed and the student shall be allowed back in school, **but not extracurricular activities**, until an informal hearing, unless the student has been placed on Emergency Suspension. An informal hearing shall be held as soon as possible after the receipt of the written request. Failure to submit a written request for a hearing within five (5) days of the notification of the discipline shall constitute a waiver of any right to such a hearing. Students with identified disabilities are also entitled to return to school until this hearing
  - d. A student on short-term suspension is encouraged to contact his or her teachers regarding daily class reading and assignments. A student will be allowed to complete, for credit, class work and assignments missed during the short-term suspension.
3. **Long-Term Suspension:** This is the denial of the right of attendance from any single class, more than one class, or any full schedule of classes for a stated period of time greater than five (5) school days.
- a. The following limitations shall apply to all long-term suspensions:
    - (1) No student shall be suspended from an elementary school for more than forty-five (45) consecutive school days.
    - (2) No student shall be suspended from a secondary school for more than ninety (90) consecutive school days.
    - (3) A student on long-term suspension is encouraged to contact his or her teachers or counselor regarding daily class reading and assignments. However, a student on long-term suspension is not granted credit for work that is handed in or completed during class.
  - b. Notice to Parent/Guardian: When the school administrator, the Superintendent, or their designee, imposes long-term suspension, a written notice shall be delivered by mail or in person to the student and his or her parent or guardian. An attempt to notify the student's parent or guardian by telephone will also be made. This notice shall include the following information:
    - (1) The specific charges against the student, in sufficient detail to identify the approximate time and place and

- the nature of the charges;
- (2) The student's right to a hearing; and
  - (3) The imposed sanctions.
- c. A long-term suspension will be enforced immediately, and the student shall remain away from schools and all school activities. However, if within five (5) school days of receipt of the notice described above, the student and/or the student's parent/guardian requests a hearing in writing, the student may return to school, **but not extracurricular activities**, and the remainder of the suspension will be delayed until the hearing unless the student has been placed on Emergency Suspension as described below. Any hearing requested shall be held as promptly as possible under the procedures set forth in the Hearing and Appeal Procedures section. If a request for hearing is not received within the five (5) day period, the student and his or her parent/guardian shall have waived his or her right to a hearing and will, therefore, not be entitled to a hearing.
4. **Expulsion:** This is the denial of the right to attend school for an indefinite period of time or for a period of time greater than a long-term suspension. The instructional division Executive Director or designee will provide the student's parent or guardian information concerning educational alternatives and options available.
- a. Notice to Parent/Guardian: When the school administrator, or the Superintendent, recommends expulsion, a written notice shall be delivered by mail or in person to the student and his or her parent/guardian. An attempt to notify the student's parent or guardian by telephone will also be made. The written notice shall include the following information:
    - (1) The specific charges against the student, in sufficient detail to identify the approximate time and place and the nature of the charges;
    - (2) The student's right to a hearing; and
    - (3) The recommended disciplinary actions.
  - b. A student recommended for expulsion shall remain away from schools and all school activities. However, if within five (5) school days of receipt of the notice described above, the student and/or the student's parent/guardian requests a hearing in writing, the student may return to school, but not extra-curricular activities, until the hearing unless the student has been placed on Emergency Suspension as described below. Any hearing requested shall be held as promptly as possible under the procedures set forth in the Hearing and Appeal Procedures section. If a request for hearing is not received within the five (5) day period, the student and his or her parent/guardian shall have waived his or her right to a hearing and will, therefore, not be entitled to a hearing.
  - c. Students expelled from other school districts, as well as from the Anchorage School District, may apply for admission or readmission to the Anchorage School District by written application to the Anchorage School Board.
    - (1) Students must apply in writing and must document that they have met the conditions for return required by the Anchorage School District.
    - (2) Additional conditions and requirements for admission may be required at the discretion of the Superintendent, his designee, or the School Board before the School Board considers whether or not a student will be admitted.
- (3) Upon admission to school, conditions related to placement and attendance will be prepared in writing. Continued permission to attend school will depend on the student obeying these written conditions.
5. **Emergency Suspension:** Immediate removal of a student from school attendance without return until any hearing or appeal.
- a. A school may impose an emergency suspension if, in the judgment of the principal, the student poses an immediate and continuing danger or a threat of disruption to the educational process. In the event of an emergency suspension, the student is not permitted to attend school for the duration of the suspension, regardless of the appeal status.
6. **Exclusion from School Property and Activities**  
Students serving out-of-school suspension or who have been expelled may not be on school property and may not take part in school activities on or off school property. Exceptions to this rule may be granted in writing for specific activities at the discretion of the school principal or assistant principal, subject to any reasonable restrictions imposed by the principal or assistant principal.
7. **Programs for Students on Long-Term Suspension or Expelled Students**  
The School Board may offer programs to provide educational instruction and other services to students who have engaged in conduct that has resulted in long-term suspension or expulsion. These continuation programs shall be as broadly available as possible consistent with safety and budgetary considerations. (Section Approved 6/25/01)
- ## D. Hearing and Appeal Procedures
- Note: Students with disabilities may utilize IDEA or 504 procedures in addition to the hearing and appeal process described below. For more information about the rights of students with disabilities, please see Appendix A-1 which includes a form to utilize for requesting a special education/504 hearing and Notice of Procedural Safeguards or 504 rights. Further, if a student with a disability pursues an IDEA or 504 hearing to dispute a manifestation determination review, discipline cannot be imposed until that hearing and any subsequent appeal takes place.*
1. **Informal Hearings for Short Term Suspension**
    - a. After notification of the short-term suspension, the student or his or her parent or guardian may request an informal hearing. The request shall be in writing. The submission of a written request for a hearing shall delay further imposition of any remaining portion of the suspension, until the informal hearing. However, a student will not be allowed to return to school or be allowed to participate in school-related activities until a hearing if the student has been placed on Emergency Suspension. Failure to submit a written request for a hearing within five (5) days of the notification of the short-term suspension shall constitute a waiver of any right to a hearing, and the student will, therefore, not be entitled to a hearing.
    - b. The hearing shall be held as soon as possible after receipt

of the written request and the hearing shall be held before an individual or disciplinary committee other than the individual who imposed the suspension.

- c. No persons other than the student, the parents or guardians, and the individual who imposed the suspension may appear at the hearing unless the individual designated to hold the hearing, in his or her sole discretion and considering issues of confidentiality, allows other persons to be present as requested by the student or administration. In addition, the individual holding the hearing may allow those with knowledge of facts relevant to the suspension/simple discipline to attend the hearing to describe their knowledge of the facts.
  - d. The decision of the designated individual will be announced in writing within two (2) school days after the hearing ends and shall be final. There is no right of further appeal.
- 2. Formal Hearings for Long-Term Suspension, Expulsion and Simple Discipline Prohibiting Attendance at School-Sponsored Extracurricular Programs or Activities, Social Events, or a Student's Senior Graduation Ceremony**
- a. Imposition of discipline before a hearing and appeal takes place: If a student or the student's parent or guardian requests a hearing in writing within five (5) school days, the suspension or expulsion shall be delayed until the hearing and the student may return to school. However, the long-term suspension or expulsion shall not be delayed until a hearing if the student has been placed on Emergency Suspension. In such instances, the student shall not be permitted to return to school or to related school activities, until the hearing and appeal process.
  - b. The Hearing Officer: A hearing officer shall be appointed by the Superintendent or designee to conduct a hearing under this section and to make a recommendation to the Superintendent or designee. The Hearing Officer shall consider the evidence presented and make a recommendation to uphold, reverse, or modify the suspension or expulsion.
  - c. The following procedural guidelines shall govern the hearing:
    - (1) The parent or guardian and student may be present at the hearing and the student may be represented by legal counsel or other advocate.
    - (2) Two (2) school or work days prior to the hearing, the District will provide to the student all documentary evidence upon which it intends to rely.
    - (3) Both student and the District shall have the opportunity to present their versions of the relevant facts, submit the evidence upon which they rely, and present witnesses. The student shall be allowed to observe all evidence offered against him or her. Both parties may rely upon written statements by witnesses. The District shall not be required to reveal the names of witnesses when doing so would subject the witness to the risk of retaliation or harm. Consistent with federal and state law, the District shall not disclose the contents of another student's records where such disclosure has not been authorized by the student's parent or guardian, or by the student if he or she is at least 18 years old.
  - d. The hearing will not be conducted according to technical court rules relating to evidence and witnesses. All relevant, not unnecessarily repetitious, evidence shall be accepted.
  - e. All witnesses presenting testimony before the hearing officer shall be sworn to testify truthfully.
  - f. The hearing officer shall make his/her recommendation solely upon the evidence presented at the hearing.
  - g. A tape-recorded record shall be made of the hearing by the District.
  - h. Within three (3) school days after completion of the hearing, the hearing officer shall provide a written recommendation to the Superintendent or designee to uphold, modify, or reject the long-term suspension or expulsion. The Superintendent or designee shall then make his/her determination and shall provide the student and parent/guardian with a written decision, which shall include a copy of the hearing officer's findings and recommendation, within five (5) school days after completion of the hearing.
  - i. If the Superintendent or designee upholds or modifies a long-term suspension, expulsion, or simple discipline prohibiting attendance at school-sponsored extracurricular programs or activities, social events, or a student's senior graduation ceremony, so that suspension or discipline time remains, the suspension or discipline will be enforced immediately upon receipt by the student and parent/guardian of the Hearing Officer's decision. However, unless the student has been placed on Emergency Suspension, the student shall be entitled to return to school if the student or his or her parent/guardian appeal the decision under the procedures set forth in this section.
- d. The student and his or her parent or guardian shall have five (5) school days after receipt of the written decision to appeal the decision to the School Board.
- (1) The request for appeal must be in writing.
  - (2) The letter must describe the reasons for appealing directly to the Board.
  - (3) The reason for appeal must be either a substantial and significant misunderstanding of the facts or that the student was not given due process as specified in this document.
- e. The following procedural guidelines shall govern an appeal to the School Board:
- (1) The board or its designee will schedule and hold a meeting to review the matter as promptly as possible after the receipt of such an appeal. The Board shall notify the student and his or her parent or guardian at least three (3) school days prior to the scheduled meeting.
  - (2) At the meeting, the student, his or her parent or guardian or spokesperson shall have the right to present oral and/or written argument. Consideration by the Board will be restricted to evidence in the record submitted during the hearing, although the Board may also consider, in its sole discretion, any

new evidence submitted by the student not available at the time of the hearing.

- (3) The Board, in deciding the appeal, shall consider:
  - a) Whether the decision was arbitrary or capricious;
  - b) Whether the decision was supported by substantial evidence in the record; and
  - c) Whether the disciplinary action was fair and reasonable in light of all circumstances.
- (4) The Board, or its designee, shall issue a written decision within five (5) school days after the meeting. The Board may uphold, reverse, or modify the disciplinary action or recommendation. The student and his/her parent/guardian shall be provided a written copy of the decision, which shall be final and binding.
- (5) The Board may also Postpone Imposition of Discipline subject to the student fulfilling stated conditions. Where the student meets the required conditions, the suspension or expulsion will not be imposed. If the student does not meet the required conditions, the Superintendent will impose the postponed discipline without further hearing. It is Board policy to use this option rarely and only where special circumstances exist to justify postponement.

f. Application for re-admission: In no circumstances shall either a long-term suspension or expulsion prevent a student from submitting an application for re-admission prior to the termination of the sanction. Applications for re-admission shall be submitted to the Superintendent. (Section Revised 6/25/01)

(Statement of Rights And Responsibilities Revised 6/14/99)  
(Statement of Rights And Responsibilities Revised 6/25/01)

## E. Freedom of and Responsibilities Relating to Speech and Assembly

1. Students are entitled to express their personal opinions in a manner that does not interfere with the freedom of others or violate these policies or school rules that are consistent with these policies. Obscenity and defamation are prohibited.
2. Students have the freedom to assemble peacefully. There is an appropriate time and place for such assemblies. Meetings of school-sponsored organizations or student clubs on school property shall be conducted at times and places approved by the principal or designee. Conducting demonstrations or meetings that interfere with the educational process or the lawful activities of others is prohibited.
  - a. Freedom of Symbolic Expression
    - (1) Student dress code: It is the goal of the District to ensure that every student has a safe environment in which to learn. Each student shall attend school clothed in a manner that is clean, not hazardous to the safety of him or herself or others, and that does not detract from or disrupt the educational environment. Clothing worn by students that in the reasonable opinion of the school administration is inappropriate is forbidden. Such clothing includes but is not limited to the following:
      - Clothing that promotes gang affiliations;
      - Clothing that promotes violence, discrimination or racism, or the use of tobacco, drugs, alcohol or

weapons;

- Clothing that is revealing or has comments or designs that are obscene, lewd, or vulgar;
- Clothing that presents a hazard to the student's safety or the safety of others;
- Clothing that causes distractions or inhibits the learning process.

An individual school may list in its student handbook other school rules for clothing consistent with this policy. Students who do not follow the rules will be excluded from school until such time that they cease wearing the clothing or items to school or school events.

- (2) Buttons and armbands: Students may wear or display buttons, armbands, flags, decals and other badges of symbolic expression, unless the manner of expression materially or substantially interferes with the orderly process of the school or the rights of others. Items that are associated with gangs are deemed in and of themselves to substantially interfere with the orderly process of the school.
- (3) Patriotic assembly: A student may choose not to participate in the pledge or salute if he/she desires. A student who chooses not to participate must maintain a respectful silence and may not be disruptive while others are reciting the pledge.

AS 11.81.900(b)(56)

### 3. Written Material and Electronic Media

These rules govern distribution of all written material and electronic media. The school principal or designee shall be entitled to examine materials before they are distributed to determine whether these materials would disrupt the orderly educational process or violate district policy.

- a. Generally, the restrictions and regulations governing responsible journalism, as defined by the American Society of Newspaper Editors (ASNE), should be applied to District student publication with the clear understanding that school officials have the authority and duty to provide for an ordered educational atmosphere free from turmoil and distraction. Material that promotes gang activity is prohibited.
- b. Students are entitled to express in writing their personal opinions but are expected to exercise responsibility and good judgment. The distribution of such material may not interfere with or disrupt the educational process. A written expression of opinion must be signed by its author except that editorials representing a newspaper position may be printed without signature if all members of the editorial board are identified elsewhere on the paper. (Note School Board policy 490.13)
- c. Students have the right to distribute leaflets, newspapers, and handbills at times and places as determined by the school principal or designee. The students who edit, publish or distribute such leaflets, newspapers, and handbills among their fellow students assume the responsibility for the content of such publications. Non-school publications being distributed on school property may be seized by the school principal or designee who has reasonable cause to believe that such publications contain libelous or obscene material. Seized publications will be turned over to the par-

ent/guardian upon request unless the publication is defamatory, obscene, invades the rights of others, or similar good cause.

*Note: Copies of the ASNE Statement of Principles are available in the school office and the school library.*

- d. Commercial solicitation not authorized by the Superintendent or designee will not be allowed on school property at any time. This includes the use of the school district's computer network to solicit sales or conduct business or to set up web pages to advertise a sale or service. An exception to this rule will be the sale of non-school-sponsored student newspapers published by students of the school district. Non-school newspapers may be distributed only at times and places as determined by the school principal or his/her designee.
- e. Students have the right to do necessary research for articles, including public opinion polls, and shall have the responsibility not to abuse that right. A poll must not interrupt class time unless authorized by the school principal or his/her designee.

## F. Student Surveys

The District may conduct or administer surveys of students for the purposes of study, the improvement of education, or class assignment. No student may be required to participate in a questionnaire or survey if the student objects to participation.

**Requirements for Parental Permission:** In administering surveys or questionnaires in the schools, the District shall comply with state and federal laws concerning parental permission.

**Annual permission:** Each year, the District may seek the permission of each parent/guardian for their child to participate in anonymous questionnaires or surveys. The permission will be valid for the remainder of the school year or until the parent/guardian who gave permission submits a written withdrawal of permission to the school principal or designee.

(Section 14 – Revised 9/28/98)

(Section D – Revised 8/23/99)

*Note: No survey or questionnaire, whether anonymous or not, that inquires into personal or private family affairs of the student not a matter of public record or subject to public observation may be administered, unless written permission is obtained from the student's parent or guardian (AS 14.03.110). In addition, no student may be required, as part of any program administered by the Secretary of Education, to submit to a survey, analysis, or evaluation which inquires into the following areas unless prior written permission is obtained from the parent 20 USC 1232 (h):*

1. political affiliations;
2. mental and psychological problems potentially embarrassing to the student or the student's family;
3. sex behavior and attitudes;
4. illegal, anti-social, self-incriminating and demeaning behavior;
5. critical appraisals of other individuals with whom respondents have close family relationships;
6. legally recognized privileged or analogous relationships, such as those of lawyers, physicians, and ministers;
7. religious practices, affiliations, or beliefs of the student or parents; or

8. income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such a program).

*Note:* At least two weeks prior to the administration of a questionnaire or survey, whether anonymous or not, which requires parental permission as identified above, the school shall provide each student's parent or legal guardian with written notice explaining:

1. how and where the parent may preview the survey;
2. how the survey will be administered;
3. how the survey results will be used;
4. who will have access to the questionnaire or survey; and
5. for those surveys which are not anonymous, explain that written parental permission is required before their child may participate in the particular survey, and include a permission form to be returned by the parents, with instructions that the form must be returned at least two weeks before the survey is to be administered. The District will make available for inspection to interested parents or guardians any instructional or other supplementary materials that will be used in connection with any survey, questionnaire, or evaluation. Information gathered in student surveys may be disclosed to organizations conducting studies to develop, validate, or administer predictive tests; administer student aid programs; or to improve instruction. This information may be disclosed without parental permission provided: 1) the study is conducted in a manner that does not permit personal identification of parents and students to individuals other than those conducting the study; and 2) the information is destroyed when no longer needed for purposes of the study.

## APPENDIX A-1

Statement of rights and responsibilities for students with identified disabilities

It is School Board Policy to comply with state and federal laws and regulations. This Appendix is prepared by the Administration at the request of the Board to describe protections and procedures relating to students with disabilities under state and federal laws and regulations. These protections and procedures under the Individuals with Disabilities Education Act (IDEA) are described in the "Notice of Procedural Safeguards," and under Section 504, in the "§504/ADA Administrative Procedures and Guidelines." Both of these documents can be obtained at any ASD school, from the ASD Special Education Department, or online at the ASD Web site:

1) [www.asdk12.org/forms/uploads/Procedural\\_Safeguards.pdf](http://www.asdk12.org/forms/uploads/Procedural_Safeguards.pdf); and,

2) [www.asdk12.org/forms/uploads/504\\_ParentsRightsBooklet.pdf](http://www.asdk12.org/forms/uploads/504_ParentsRightsBooklet.pdf)

Not later than the date on which the decision to take disciplinary action is made by ASD, it must notify the student's parents of that decision and provide the parents with a copy of the Notice of Procedural Safeguards or §504/ADA Administrative Procedures & Guidelines (as the case may be).

*NOTE: This Statement of Rights and Responsibilities for Students with Disabilities is intended to merely summarize the protections and procedures provided to students with disabilities under IDEA and Section 504 and not replace the "Notice of Procedural Safeguards" or "§504/ADA Administrative Procedures & Guidelines." Accordingly, to be fully advised of the rights of a student with disabilities, parents must obtain (if ASD has not already provided a copy to them) and*

carefully review the “Notice of Procedural Safeguards” or the “§504/ADA Administrative Procedures & Guidelines” (if their child is under Section 504).

## Students with disabilities

*NOTE: Students with disabilities refers to both students with identified disabilities and students with suspected disabilities. A student with suspected disabilities may assert the rights and protections of a student with identified disabilities. The circumstances under which a student will be deemed to be a student with suspected disabilities and the additional rights and protections under state and federal law provided to a student with disabilities are summarized below.*

**Students Identified as Having a Disability:** A student may be identified as a student with disabilities under either IDEA or Section 504. If a student has an individualized education program (IEP), the student has been identified as a student with disabilities under IDEA, and therefore has rights and protections provided by IDEA explained in the “Notice of Procedural Safeguards.” If a student has a 504 plan, the student has been identified as a student with disabilities under Section 504, and therefore has the rights and protections provided by Section 504, explained in the “§504/ADA Administrative Procedures & Guidelines.

**Students Suspected of Having a Disability:** A student who has not been identified as a student with disabilities under IDEA who has engaged in behavior that violates the ASD’s Code of Student Conduct may assert any of the rights and protections provided for under IDEA if ASD had knowledge that the student was a student suspected of having a disability before the behavior that precipitated the disciplinary action occurred.

The ASD shall be deemed to have knowledge that a student is a student suspected of having a disability, before the behavior that precipitated the disciplinary action occurred:

- a. The parent of the student has expressed concern in writing to supervisory administrative personnel at ASD, or a teacher of the student, that the student is in need of special education and related services;
- b. The parent of the student has requested an evaluation of the student as provided under IDEA; or,
- c. The teacher of the student, or other personnel at ASD, expressed specific concerns about a pattern of behavior demonstrated by the student directly to the Director of Special Education at ASD or to other ASD supervisory personnel.

ASD shall not be deemed to have knowledge that the student is a student suspected of having a disability if the parent of the student has not allowed an evaluation of the student as provided under IDEA or has refused services under IDEA or the student has been evaluated under IDEA and ASD determined that the student was not a student suspected of having a disability.

If ASD does not have knowledge that a student is a student suspected of having a disability as described above prior to taking disciplinary measures against the student, the student may be subjected to the same disciplinary measures applied to students without disabilities who engaged in comparable behaviors consistent with the following limitations.

If a request is made for an evaluation of a student during the time period in which the student is subjected to disciplinary measures, the evaluation shall be conducted in an expedited manner. Until the evaluation is completed, the student remains in the edu-

cational placement determined by ASD, which can include suspension or expulsion without educational services. If the student is determined to be a student with an identified disability, taking into consideration information from the evaluation conducted by ASD and information provided by the parents, ASD shall provide special education and related services, except that, until the results of the evaluation, the student shall remain in the educational placement determined by ASD.

## Types of hearings

When the ASD has determined that a student with a disability has violated the Code of Student Conduct, and the student’s placement is changed by being suspended for more than ten (10) school days within a school year, expelled or removed to an interim alternative educational setting for not more than 45 school days, the student may request two (2) separate, but related, hearings.

First, the student may request a hearing as provided in the Code of Student Conduct, to dispute whether the student violated the Code of Student Conduct, and if so, whether the discipline recommended by the ASD administration is appropriate.

Second, when a student with disability’s placement is changed, the ASD is required under IDEA and Section 504, within ten (10) days of the decision, to hold a meeting with the parent and relevant members of the student’s IEP team to determine whether the student’s conduct was a manifestation of the student’s disability. This group is commonly referred to as a manifestation determination review (MDR) team. The determination is made by the MDR team after reviewing all relevant information, including that provided by the student’s parents, and answering the questions:

- a. Was the conduct in question caused by, or have a direct and substantial relationship to, the student’s disability?; or
- b. Was the conduct in question the direct result of the ASD’s failure to implement the student’s IEP/504 plan (including any behavior intervention plan)?

If the MDR team determined that the answer to either of the above questions is yes, the student’s conduct must be determined to be a manifestation of the student’s disability. In such case, the student’s IEP/504 team must address the status of the assessment of the student’s functional behaviors and behavior intervention plan, if any, and the student must be returned to the student’s prior placement unless the parent and ASD agree to a change in the student’s placement as part of a modification of the student’s behavior intervention plan. However, the student may remain removed to an interim alternative educational setting (1) for up to a total of 45 school days for a violation of the Code of Student Conduct involving weapons, drugs, or serious bodily injury or (2) if the ASD obtains an order from a hearing officer or court that maintaining the student’s current placement is substantially likely to result in injury to the student or others.

On the other hand, if the MDR team determines that the conduct that gave rise to the violation of the Code of Student Conduct was not a manifestation of the student’s disability, the disciplinary procedures applicable to students without disabilities may be applied to the student with a disability in the same manner and for the same duration as the procedures would be applied to students without disabilities, except the student must continue to receive special education and related services under the student’s IEP/504 plan but in an alternative educational setting as determined by the student’s IEP/504 team.

A student with a disability may request a second hearing under IDEA or Section 504 (as the case may be) to dispute the determination of the MDR team that the conduct that gave rise to the violation of the Code of Student Conduct was not a manifestation of the student's disability. If a student with a disability requests this second hearing under IDEA or Section 504 to dispute a manifestation determination review, discipline cannot be imposed until this hearing and any subsequent appeal takes place.

### **Placement and services**

ASD personnel may consider any unique circumstances on a case-by-case basis when determining whether discipline resulting in a change in placement, consistent with IDEA, is appropriate for a student with a disability who violates the Code of Student Conduct.

Out of school suspension(s) of a student with disabilities may be without provision of any educational services for up to a cumulative total of ten (10) school days per school year. If, however, the suspension is to be longer than ten school days for a violation of the Code of Student Conduct involving weapons, drugs or serious bodily injury, or based on an order by a hearing officer or court that there is a substantial likelihood of injury to the student or others, identification and commencement of appropriate interim alternative educational services should not be delayed.

When a change of educational placement occurs for a student with disabilities, various procedural safeguards are triggered under IDEA and Section 504. A change in educational placement occurs if a student is:

- a. Suspended out of school eleven (11) or more days during any one school year;
- b. Removed from school for not more than 45 school days for a violation of the Code of Student Conduct involving weapons, drugs, or serious bodily injury; or
- c. The ASD obtains an order from a hearing officer or court that maintaining the student's current placement is substantially likely to result in injury to the student or to others.

The procedural safeguards under IDEA and Section 504 which will be triggered when a change of placement occurs in any of these ways are that the parents will be provided a Notice of Procedural Safeguards or §504/ADA Administrative Procedures & Guidelines (as the case may be), the status of the assessment of the student's functional behavior and behavior intervention plan will be reviewed, an MDR team will be convened and an IEP/504 team will be convened to make a determination regarding the interim alternative educational services to be provided the student. The interim alternative educational services provided must enable the student to continue to participate in the general education curriculum (although in another setting), to progress toward meeting the student's IEP goals, and receive, as appropriate, a functional behavioral assessment and behavioral intervention services and modifications, that are designed to address the behavior violations so that it does not recur. These services need not duplicate every aspect of the programs and services the student currently receives.

Unless ASD has removed a student with disabilities for not more than 45 school days due to conduct involving weapons, drugs, or serious bodily injury, if an MDR team determines that the student's conduct was a manifestation of the student's disability, the student must be returned to the placement from which

the student was removed unless the parent and the ASD agree to a change of placement. On the other hand, where the MDR team determines that the student's conduct was not a manifestation of the student's disability, the student is removed by the ASD for not more than 45 school days for violations of the Code of Student Conduct involving weapons, drugs, or serious bodily injury or the ASD has obtained an order that maintaining the student's current placement is substantially likely to result in injury to the student or others, an IEP/504 team must determine the interim alternative educational services to be provided to the student.

The parents of a student with a disability, in addition to requesting a hearing to dispute the determination of an MDR team that a student's conduct was not a manifestation of the student's disability, may also request a hearing disputing the appropriateness of the IEP/504 team's determination regarding interim alternative educational services, the ASD's removal of the student for not more than 45 school days for violations of the Code of Student Conduct involving weapons, drugs, serious bodily injury or an order that the ASD has obtained from a hearing officer or court that maintaining the student's current placement is substantially likely to result in injury to the student or others, or any decision regarding the student's placement. While the hearing appealing any of these actions is pending, the student must remain in the interim alternative educational setting pending the decision of the hearing officer or until the expiration of the time the student was removed for violations of the Code of Student Conduct involving weapons, drugs, or serious bodily injury or other violations of the Code of Student Conduct determined not to be a manifestation of the student's disability.

### **Hearings**

Any hearing requested either by a parent or the ASD under IDEA is an expedited hearing which shall occur within twenty (20) school days of the date the hearing is requested and shall result in a determination of within ten (10) school days after the hearing. A hearing officer shall hear and make a determination regarding an appeal. In doing so, the hearing officer may order a change in the placement of a student with a disability, including returning a student with a disability to the placement from which the student was removed or order a change in placement of a student with a disability to an appropriate interim alternative educational setting for not more than 45 school days if the hearing officer determines that maintaining the current placement of the student is substantially likely to result in injury to the student or to others.

The Family Educational Rights and Privacy Act (FERPA) affords parents and students 18 years of age or older (“eligible students”) certain rights with respect to the student’s education records. These rights are as follows:

1. The right to inspect and review the student’s education records within 45 days of the day the school receives a request for access. Parents or eligible students should submit to the school principal [or appropriate school official] a written request that identifies the record(s) they wish to inspect. The school official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected. A copying fee will be charged in the amount of \$0.10 per page if copies are desired.
2. The right to request the amendment of the student’s education records that the parent or eligible student believes are inaccurate or misleading. Parents or eligible students may ask the school to amend a record that they believe is inaccurate or misleading. They should write the school principal [or appropriate official], clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the school decides not to amend the record as requested by the parent or eligible student, the school will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
3. The right to consent to disclosures of personally identifiable information contained in the student’s education records, except to the extent that FERPA authorizes disclosure without consent. One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company with whom the school has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); a contractor, consultant, or other outside party to whom the District has outsourced services or functions that it would otherwise use employees to perform, provided that the outside party is under the direct control of the District with respect to use and maintenance of education records and subject to the same conditions governing use and disclosure of those records, or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Teachers and other school officials have a legitimate educational interest in students’ education records in order to conduct research on the effectiveness of their instructional strategies and interventions.
  - a. Upon request, the school discloses education records

without consent to officials of another school district or post-secondary institution in which a student is enrolled or seeks to enroll.

- b. Additionally, by September 15 of each year, the district will provide to the University of Alaska a list of names and addresses of students in the graduating class who meet scholarship eligibility requirements for each scholarship program.
  - c. Also, on or after October 1 of each year, as required by law, the district will provide to the military names, addresses, and telephone listings of juniors and seniors in high school.
  - d. Release of a student’s name to the University of Alaska or to military recruiters will not be made if the parent or eligible student objects. A parent’s objection should be made in writing to the school principal using the Release and Disclosure of Directory Information Form.
4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the school to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are:

Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, DC 20202-5920  
(202) 260-3887

# Contacting the Anchorage School District

***Have questions? Need assistance? Do you need help working through a concern about district procedures?***

First, talk to the person involved, to the teacher, assistant principal or school principal about the situation.

If the problem cannot be solved at the school, call the appropriate administrative office:

General Information . . . . .	742-4000
Assistant Superintendent, Instruction . . . . .	742-4321
EEO . . . . .	742-4132
Elementary Education . . . . .	742-4254 or 4242
Elementary Special Education . . . . .	742-3886
High School Education . . . . .	742-4256
High School Special Education . . . . .	742-3888 or 3889
Middle School Education . . . . .	742-4249 or 7812
Secondary Special Education . . . . .	742-3888 or 3889
Minority Education Concerns Advisory Committee . . . . .	742-4321
Special Education Executive Director . . . . .	742-4236
Superintendent . . . . .	742-4312

Parents of students attending schools on military installations may also contact:

**Joint Base Military Liaisons**

Brian Griggs . . . . .	384-7500
Jena Bienia . . . . .	552-4521

Military Education Liaison . . . . . 384-1506

**Municipality of Anchorage:**

Municipal Ombudsman . . . . . 343-4461

For issues regarding special education or 504 issues:

Disability Law Center . . . . . 565-1002

Citizen complaint forms are available at school offices and the Anchorage School District Education Center, 5530 E. Northern Lights Blvd., Anchorage, AK 99504-3135, (907) 742-4000.

ASD has a comprehensive website: [www.asdk12.org](http://www.asdk12.org)



The mission of the  
Anchorage School District is to  
educate all students for success in life.



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Anchorage School District

Anchorage School District  
5530 E. Northern Lights Blvd.  
Anchorage, Alaska 99504-3135  
(907) 742-4000

**ASD Non Discrimination Statement:**

The Board is committed to an environment of nondiscrimination on the basis of race, color, religion, sex, age, national origin, economic status, union affiliation, disability, and other human differences. No person shall be excluded from participation in, or denied the benefits of, any academic or extracurricular program or educational opportunity or service offered by the District. The District will comply with the applicable statutes, regulations, and executive orders adopted by Federal, State and Municipal agencies.

Inquiries or complaints may be addressed to the District's Equal Employment Opportunity Director, who also serves as the Title IX Coordinator, ASD Education Center, 5530 E. Northern Lights Blvd, Anchorage, AK 99504-3135 (907) 742-4132 or to any of the following external agencies: Alaska State Commission for Human Rights, Anchorage Equal Rights Commission, Director of the Office for Civil Rights, Department of Education, Department of Health and Human Services.